

**CITY COUNCIL STRATEGIC PLANNING MEETING
300 WEST CROWELL STREET
MONROE, NORTH CAROLINA 28112
APRIL 14, 2026 – 3:30 P.M.
AGENDA
www.monroenc.org**

1. Closed Session Pursuant to North Carolina General Statute Sections 143-318.11(a)(1), (a)(3) and (a)(5) and 159B-38
2. Monroe Historic District Branding Project
3. HELP Pregnancy Center Presentation
4. Humane Society of Union County Presentation
5. Union County Community Action, Inc. Presentation
6. Outside Agency Funding Requests for Fiscal Year 2027 Budget
7. Transparency and Standardization of Outside Agency Funding



STAFF REPORT

TO: City Council
VIA: Mark Watson, City Manager
DATE: January 13, 2026
FROM: Mark Watson, City Manager
PREPARED BY: Bridgette H. Robinson, City Clerk
SUBJECT: Closed Session pursuant to North Carolina General Statute Sections 143-318.11(a)(1), (a)(3), (a)(4) and (a)(5)

SUMMARY STATEMENT

City Council is asked to approve a motion to go into Closed Session.

REVIEW

City Council is permitted to hold a Closed Session in accordance with North Carolina General Statute (N.C.G.S.) Sections 143-318.11(a)(1) to prevent the disclosure of information that is privileged or confidential pursuant to the laws of the State of North Carolina, (a)(3) to consult with the City’s attorneys, (a)(4) to discuss matters relating to the location or expansion of business in the area served by this body and (a)(5) to establish or instruct Staff concerning the negotiation of the price and terms of a contract concerning the acquisition of real property.

RECOMMENDATION

Staff recommends that City Council approve a motion to go into Closed Session pursuant to N.C.G.S. Sections 143-318.11(a)(1), (a)(3), (a)(4) and (a)(5).



STAFF REPORT

TO: City Council
VIA: Mark Watson, City Manager
DATE: April 14, 2026
FROM: Lisa Stiwinter, Planning and Development Director
PREPARED BY: Keri Mendler, Senior Planner
SUBJECT: Historic District Branding & Sign Project Update

SUMMARY STATEMENT

Staff will provide an update on the Historic District Branding and Sign Project to date.

REVIEW

In 2023, discussions began regarding the condition of the existing Historic District boundary signs, which were showing signs of deterioration. During these conversations, staff learned that the original manufacturer of the signs is no longer producing them. As a result, concerns arose about the feasibility of replicating replacement signs using the current design and logo. This prompted broader discussions about whether it would be appropriate to update the district’s branding and signage.

These conversations coincided with renewed energy and investment within the Historic District, including the renovation and rehabilitation of historic homes. This momentum has contributed to a positive evolution in the district’s identity and character.

Staff has since engaged a consulting firm to develop updated branding and signage for the district. Initial public engagement efforts have been conducted, and staff will provide an update on the project at the meeting.

RECOMMENDATION

Staff will provide an update on the project at the meeting, this is for informational purposes only.



STAFF REPORT

TO: City Council
VIA: Mark Watson, City Manager
DATE: April 14, 2026
FROM: Robert Burns, Mayor
PREPARED BY: Bridgette H. Robinson, City Clerk
SUBJECT: HELP Pregnancy Center Presentation

SUMMARY STATEMENT

Presentation by HELP Pregnancy Center.

REVIEW

The HELP Pregnancy Center will make a presentation on their agency,

RECOMMENDATION

City Council is requested to receive the information.



STAFF REPORT

TO: City Council
VIA: Mark Watson, City Manager
DATE: April 14, 2026
FROM: Robert Burns, Mayor
PREPARED BY: Bridgette H. Robinson, City Clerk
SUBJECT: Humane Society of Union County Presentation

SUMMARY STATEMENT

Presentation by the Humane Society of Union County.

REVIEW

The Humane Society of Union County will make a presentation on their agency.

RECOMMENDATION

City Council is requested to receive the information.



STAFF REPORT

TO: City Council
VIA: Mark Watson, City Manager
DATE: April 14, 2026
FROM: Mark Watson, City Manager
PREPARED BY: Bridgette H. Robinson, City Clerk
SUBJECT: Union County Community Action, Inc. Presentation

SUMMARY STATEMENT

Presentation by Union County Community Action, Inc.

REVIEW

Union County Community Action, Inc. will make a presentation on their agency.

RECOMMENDATION

City Council is requested to receive the information.



STAFF REPORT

TO: City Council
VIA: Mark Watson, City Manager
DATE: April 14, 2026
FROM: Lisa Hollowell, Assistant City Manager
PREPARED BY: Lisa Hollowell, Assistant City Manager
Ashley Ivey, Assistant Finance Director
Lisa Kerner, Grant Administrator
Lisa Strickland, Finance Director
SUBJECT: Outside Agency Funding Requests for Fiscal Year 2027 Budget

SUMMARY STATEMENT

This is a request to consider outside agency funding requests for the fiscal year 2027 budget.

REVIEW

Outside agency applications for funding requests for the fiscal year 2027 budget were due on January 20, 2026. Eligible applicants must be a non-profit organization that provides a service for the Monroe community. In order to be considered, the applicants were required to attend a mandatory workshop that was held on December 1, 2025 and submit an application.

A Committee comprised of four staff members has reviewed the documentation that has been submitted to ensure compliance using the following scoring categories:

1. Direct Monroe Residents Served (0–15 Points)
Evaluates the number of Monroe residents directly served, based on reported figures. Higher scores were assigned to agencies that provided Monroe-specific counts and demonstrated larger service volumes. Where Monroe-only data was not clearly identified, scores were moderated accordingly.
2. Alignment with Core City Priorities (0–25 Points)
Does COM have responsibility for this activity as a municipality? Measures how closely

the program supports housing stabilization, public safety, healthcare access, crisis intervention, and food security. Programs directly reducing homelessness, medical instability, or domestic violence received the highest scores. Enrichment, event-based, or startup initiatives received lower scores under this category due to reduced direct stabilization impact.

3. Partnership with the City – (0-25)

Good partner. Work with the City in various programs, referrals, and basic assistance with COM residents.

4. Measurable Outcomes and Accountability (0–20 Points)

Assesses the degree to which agencies provided documented service data, outcome measures, or performance tracking. Where outcome reporting was general rather than data-driven, scores reflected that limitation.

5. Cost Efficiency / Gap need - Cost per Resident (0–15 Points)

Considers the relative City investment compared to reported service levels and tradeoff of the City not having to do the service. Because full cost-per-Monroe-resident calculations were not consistently available, this category reflects proportional judgment rather than audited financial ratios.

Each agency was also categorized into a funding tier as follows:

Tier 1 – Core Stabilization

Includes agencies that provide essential housing stabilization, healthcare access, domestic violence response, and core safety-net services. These programs directly reduce homelessness, medical crises, and public safety strain within the City of Monroe.

Tier 2 – Support Services

Includes agencies that provide important supplemental health, food security, and community support services. These programs serve Monroe residents and contribute to overall community stability, though they are not primary crisis stabilization providers.

Tier 3 – Youth/Targeted

Tier 3 includes youth development, targeted programming, and community enrichment services. These programs provide meaningful long-term benefit but serve smaller populations or are more specialized in scope.

General Services Committee reviewed the funding requests and staff recommendations on March 23, 2026. The General Services Committee has made recommendations to City Council for funding. All funding is based on City Council approval of the FY 2027 budget.

RECOMMENDATION

At the direction of the General Services Committee, Staff is providing an overview of the Outside Agency Funding Program along with recommended funding levels. Council is also requested to review and approve funding levels for inclusion in the City Manager's proposed budget.

Attachment: Outside Agency Funding Requests and Recommendations.

Organization	2023-24 Funding Level	2024-25 Funding Level	2025-26 Requested	2025-26 Funding Level	Annual Estimated In-Kind	2026-27 Agency Requested	2026-27 Total Score	2026-27 Staff Recommended Funding Level	2026-27 General Services Committee Recommended Funding	Summary of FY 27 Request
1 Aeronia Louise Poole, Med - STEAM in Motion			2,578	0						EdTech Coaching "STEAM In Motion"
2 Angel Shoes Inc	5,000	5,000	5,000	5,000		10,000	50	6,000	6,000	Requesting \$10,000 of \$11,000 total budget to provide shoes and socks for 400 people in partnership with Turning Point, UCPS, and annual Christmas shoe tree give-away
3 Arc of Union Cabarrus, Inc.		5,000								Life Like Yours for Developmentally Disabled and Disabled
4 Common Heart	20,000	20,000	25,000	20,000		25,000	40	15,000	15,000	Comprehensive Economic Empowerment and Development Program for Low-Income Residents to serve 110 people
5 Community Health Services of Union County, Inc.	25,000	25,000	40,000	30,000		40,000	23	30,000	30,000	Free Clinic, Diabetes education, prescription assistance, preventative healthcare screenings and advocacy for uninsured to low-moderate income residents/Senior Adults Gap
6 Community Mom Outreach			480,000	0		57,500	15	0	0	CMOP Mini Mentors Afterschool & Summer Enrichment Program for Middle School Students - to serve 25 students
7 Council on Aging of Union County	15,000	20,000	30,000	25,000		40,000	60	25,000	25,000	To expand Home Safety and Basic Needs Support Program to enable older adults to stay safely and independently in their homes. To serve 250 people.
8 Excel Enrichment Program	4,020	3,325	3,060	3,060		3,060	10	0	0	Requesting \$3,060 of \$3,060 total budget; funds are requested to fund rental space and business insurance for afterschool tutoring of 10 - 12 children grades K-4
9 Food for Families NC, Inc.	0	7,500	10,000	7,500		10,000	100	10,000	10,000	Provide food to Monroe households through Monroe Parks and Recreation and Scattered Site Monroe - to serve 4,000 people
10 HealthQuest of Union County	4,150	4,150	10,000	7,500		12,150	50	10,000	10,000	Rx meds uninsured and/or gap prescription assistance for low to moderate income seniors Monroe residents - serves 165 people - <i>utilities March 2024-Feb 2025 \$9,046.39</i>
11 HELP Center Inc (HELP Pregnancy Center)	0	10,000				10,000	50	10,000	8,000	Low to Moderate Income Women and Children, Qualified Census Tract - Prenatal and post natal education and supplies
12 Humane Society of Union County, Inc			20,300	20,300		20,300	95	20,300	10,300	Monroe Low-Cost Spay & Neuter Clinic; to serve 150 - 175 low to moderate income households
13 Kingdom Citizen Outreach Ministry						10,000	50	0	0	Back to School and Christmas Community Giveaway; continue Partnership with City of Monroe to serve local families. Provides meals, groceries, hygiene items. Served 300 families in 2025 at Rosa Bell Ceramics Bldg.
14 Kingdom Citizen Outreach Ministry					35,000	35,000		35,000	35,000	use of Winchester Ceramics Bldg for Christmas toy store for low-income families
15 Life Span Services			22,530	17,070		20,917	18	0	0	Exercise room renovation (\$8,000), exercise equipment (\$3,177); Specialized/adaptive kitchen equipment for ChefSpan Program (\$9,800) to serve 25 adults with disabilities
16 Monroe-Union County CDC - Administration	25,000	25,000	25,000	25,000		25,000	100	25,000	25,000	Housing and Financial Counseling, Fair Housing Clearinghouse, Economic Hardship Determinations for Utilities and Demolition by Neglect
17 New Covenant Community Development Center			75,000	11,800		25,000	41	11,800	11,800	Youth STEAM Program (includes supplies, materials, and equipment) Goal to serve 75-100 underserved students weekly
18 Shaggers, Inc. Application #1						54,731	0	0	0	Fun One Radio - Downtown Monroe Radio; To support start-up costs and first-year operations for Monroe Radio, including equipment, for 24/7 programming to benefit City residents
19 Shaggers Inc. Application #2						42,731	0	0	0	Fun One Radio - Downtown Monroe Radio; To support start-up costs and first-year operations for Monroe Radio, including equipment, for 24/7 programming to benefit City residents
20 South Piedmont Community College - Campus Safety Officer Program					56,447	56,447		56,447	56,447	Annual cost to City for Campus Safety Officer Program not reimbursed by South Piedmont Community College
21 Special Olympics NC			5,000	0						Special Olympics Union County
22 Turning Point, Inc. - Operating Union Academy - School Resource Officer Program	20,000	20,000	20,000	20,000		25,000	95	20,000	25,000	Domestic Violence shelter and services; Teen Dating Violence Prevention and HERO Programs; serves 1,000 people annually
23 Union Academy - School Resource Officer Program					28,498	28,498		28,498	28,498	Annual cost to City for School Resource Officers Program not reimbursed by Union Academy Charter School
24 Union County Community Action, Inc.	25,000	25,000	25,000	25,000		25,000	50	20,000	20,000	Care and Educational Enrichment Low to Moderate Income Households Qualified Census Tract - <i>utilities March 2024-Feb 2025 (1101 Winchester Ave, 1112 Fairley Ave, 1108 Fairley Ave) \$65,964.28</i>
25 Union County Community Action, Inc. / Head Start (Rent)	511,459	511,459	800,697	800,697	800,697	800,697		800,697	800,697	Rent for classrooms and offices - Included in in-kind rent. 2024 appraisal at \$800,697 - lease expires 12/31/2029
26 Union County Community Arts Council	96,420	96,420	96,420	96,420	96,420	26,800	100	26,800	26,800	UCCAC and Monroe Parks & Recreation event partnership for 2026-2027 - Five events including one Music on Main
27 Union County Community Shelter/ (Utility Subsidy)	55,000	55,000	55,000	55,000		55,000	78	35,000	55,000	Homeless Shelter Utility Reimbursement (<i>utilities March 2024-Feb 2025 (sleeping qtrs 150 Meadow St \$32,091.30; soup kitchen & Admin Offices 160 Meadow St \$21,308.77; storage 161 Heath St \$2,975.14) grand total \$56,375.21</i>)
28 Union County Crisis Assistance Ministry	30,000	30,000	30,000	30,000		30,000	100	30,000	30,000	Crisis Intervention Program - Annual/One time Utility, rent, mortgage assistance to low to moderate income households in Monroe.
29 Union County Human Services Agency	21,900	21,900	21,900	21,900	21,900	21,900		21,900	21,900	Senior Nutrition program at the Bazemore Active Adult Center providing nutrition services to seniors five days per week
30 Union County Public Schools	11,520	11,520	11,520	11,520	11,520	11,520		11,520	11,520	Quarry Road 1.2 acres - In-kind Rent (estimated lease value of \$800/acre) - lease expires 12/31/2025
31 Union County Public Schools - School Resource Officer Program					319,678	319,678		319,678	319,678	Annual cost to City for School Resource Officers Program not reimbursed by Union County Public Schools
32 TOTAL ANNUAL AGENCY REQUESTS	899,469	931,274	1,859,005	1,277,767	1,370,160	1,841,929	N/A	1,568,640	1,581,640	
33										
34 Balance of Funding Allocated For:										
35 Utility Fees Waived-Variou				17,590						Current Balance
36 payment Assistance				9,094						Current Balance
37 TOTAL BALANCE OF FUNDING ALLOCATED				26,684						
38										
39 Anderson Outreach						10,000	15		0	Did not attend meeting, but submitted application on time. Backpacks, Checkups & Community Wellness Day; three Back-to-School Bash events for youth ages 5 to 18 living in psychiatric treatment facilities, foster care homes, or experiencing food insecurity. Free school supplies, backpacks, clothing, shoes, hygiene kits, meals, health screenings; serve 100 people
40 Atrium Health Foundation (Hospice of Union County)	15,000	15,000	15,000	15,000		15,000	33		0	Did not attend meeting, but submitted application on time. Reimbursement for charity room and board and/or charity care for residents in Monroe. Program serves 750 to 850 people annually.
41 Union Anson County Habitat for Humanity						150,000	100		0	Did not attend meeting, but submitted application on time. Urgent Home Repair Program; replaces roofs, fixes water, sewer, plumbing and electrical problems for seniors, veterans and disabled persons.
42 Home Again Foundation, Lilly's Heart, Open Arms Community										Attended Meeting, did not submit application
43 Ground 40 Ministries	15,000	20,000	30,000	30,000						Attended Meeting, did not submit application. Disabled Men, Housing/ economic development

New Agency Requests
In-kind funding
Did not submit application for FY2027

City Council Outside Agency Designation and Resourcing Policy Calculation (GA-16)

\$	68,676,522	FY 2026 Annual General Fund Budget
	1,373,530	2% maximum funding level to be allocated to Outside Agency per policy GA-16
\$	1,581,640	Total direct and estimated in-kind funding requested for FY 2027
	(208,110)	Amount (over)/under policy maximum

Value of 1 cent of ad valorem

1.94



Value of 1 cent of ad valorem

0.38



\$	307,900	FY 2027 Cash Funding level
	61,580	20% cap for award to an individual agency



STAFF REPORT

TO: City Council
VIA: Mark Watson, City Manager
DATE: April 14, 2026
FROM: Franco McGee, Council Member
Surluta Anthony, Mayor Pro Tem
PREPARED BY: Bridgette H. Robinson, City Clerk
SUBJECT: Transparency and Standardization of Outside Agency Funding

SUMMARY STATEMENT

Discussion on the transparency and standardization of Outside Agency Funding.

REVIEW

As highlighted in the adopted Fiscal Year 2025 - 2026 Budget Ordinance, funding such as the special appropriation to the Humane Society of Union County (while well-intended and impactful) illustrates an opportunity to strengthen clarity and alignment in the processes. The special appropriation of \$20,300 for spay and neuter services by the Humane Society of Union County is included in the Section 1A of General Government \$17,117,486 (page 2 of the attached Staff Report). The City Manager asks Council for appropriations at six broad levels of operations: General Government; Public Safety; Cultural and Recreational; Environmental Protection; Economic and Physical Development; and, Transportation (as well as transfers for support Enterprise Departments where necessary).

City Staff is requested to prepare and present a comprehensive report that accomplishes the following: clearly outlines all available mechanisms by which outside agencies and organizations may receive City funding (including special appropriations and the Outside Agency Funding Program); and, provides a historical summary of all agencies/organizations that have received funding through these various pathways; and, recommends a standardized, transparent approach that ensures all organizations seeking funding are held to the same application, review, and accountability criteria.

The intent of this request is not to challenge past decisions, but to elevate the governance model. The City has an opportunity to lead with intentionality; ensuring that Council, Staff and the taxpayers served have a clear line of sight into how and why public funds are distributed. Transparency must not only be a principle we value, but a practice that operationalized.

By bringing structure and consistency to this process, the City can reinforce public trust, promote equity among organizations seeking support, and position the City as a model of responsible stewardship.

RECOMMENDATION

City Council is requested to receive the comprehensive report prepared by City Staff thus fostering more discussion about processing Outside Agency Funding moving forward.

Attachment: Staff Report of June, 23, 2025



STAFF REPORT

TO: City Council

VIA: Mark Watson, City Manager

DATE: June 23, 2025

FROM: Lisa Strickland, Finance Director

PREPARED BY: Angela Duncan, Senior Budget Analyst

SUBJECT: Resolution and Budget Ordinance for Fiscal Year 2026
Financial Plan for Self-Insurance Funds for Fiscal Year 2026

SUMMARY STATEMENT

A resolution and budget ordinance are recommended for approval of the fiscal year 2026 annual budget. A financial plan for the self-insurance funds (includes Health & Dental Fund, Workers Compensation Fund and Property Casualty Fund) is also recommended for approval for fiscal year 2026.

REVIEW

The budget provides a basis for all fiscal policy decisions during the fiscal year. Staff has met with City Council for direction on compiling the fiscal year 2026 budget and conducted a workshop to outline the elements included in the proposed budget on April 29, 2025. Pursuant to N.C.G.S. §159-12, on June 10, 2025 the budget message was presented to City Council at the regular council meeting. The proposed budget was made available to the public and posted on the City's website. A public hearing is being held for the proposed budget at the regular council meeting on June 23, 2025.

Pursuant to N.C.G.S. §159-13, the governing board shall adopt a budget ordinance making appropriations and levying taxes for the budget year.

Pursuant to N.C.G.S. §159-13.1, if a local government or public authority establishes and operates one or more intragovernmental service funds, it need not include such a fund in its budget ordinance. However, at the same time it adopts the budget ordinance, the governing board shall approve a balanced financial plan for each intragovernmental service fund.

RECOMMENDATION

Staff recommends that Council adopt Resolution R-2025-30 and Budget Ordinance BO-2025-13 for the fiscal year 2026 annual budget. Staff also recommends approval of the internal service funds financial plan for fiscal year 2026.

Attachment: R-2025-30
BO-2025-13
Financial Plan for Self-Insurance Funds

**RESOLUTION TO ADOPT ANNUAL
BALANCED BUDGET FOR FISCAL YEAR 2025-2026
R-2025-30**

WHEREAS, the City of Monroe is required by the North Carolina Local Government Budget and Fiscal Control Act to adopt an annual balanced budget; and

WHEREAS, a balanced budget has been prepared for the City of Monroe for fiscal year 2025-2026 under the provisions set forth in the above referenced legislation.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Monroe adopts the following budget ordinance:

**BUDGET ORDINANCE
BO-2025-13**

BE IT ORDAINED by the City Council of the City of Monroe, North Carolina:

Section 1A The following amounts are hereby appropriated in the General Fund for the operation of the City government and its activities for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

General Government	\$	17,117,486
Economic and Physical Development		1,051,016
Transportation		8,223,420
Environmental Protection		176,002
Public Safety		35,568,010
Cultural and Recreational		6,720,489
Transfers out to Other Funds		5,904,961
	\$	74,761,384

Section 1B It is estimated that the following revenues will be available in the General Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Ad Valorem Taxes	\$	37,245,183
Other Taxes and Licenses		1,151,487
Unrestricted Intergovernmental		17,942,587
Restricted Intergovernmental		2,304,314
Sales and Services		6,230,384
Investment Earnings		2,244,764
Miscellaneous		407,435
Other Financing Sources		6,437,443
Transfers in from Other Funds		797,787
	\$	74,761,384

Section 1C There is hereby levied a tax at the rate of forty-four cents (\$0.44) per one hundred dollars (\$100) valuation of property as listed for taxes as of January 1, 2025, for the purpose of current year property taxes listed under “Ad Valorem Taxes” in the General Fund in Section 1B. This rate is based on an estimated total valuation of property for the purposes of taxation of \$8,464,721,373 and an estimated rate of collection of ninety-nine and thirty-five hundredths of a percent (99.35%).

Section 1D There is hereby levied a tax of thirty dollars (\$30.00) per motor vehicle residing in the City of Monroe, for the purpose of current year taxes listed under “Other Taxes and Licenses” in the General Fund in Section 1B.

Section 2A The following amounts are hereby appropriated in the Governmental Capital Project Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Capital Outlay	\$	3,289,000
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Section 2B It is estimated that the following revenues will be available in the Governmental Capital Project Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Transfers in from Other Funds	\$	3,289,000
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Section 3A The following amounts are hereby appropriated in the Downtown Monroe Fund to record the activities related to economic and physical development for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Economic and Physical Development	\$	479,985
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Section 3B It is estimated that the following revenues will be available in the Downtown Monroe Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Municipal Service District Tax	\$	93,575
Transfers in from Other Funds		386,410
	\$	479,985

Section 3C There is hereby levied a tax at the rate of sixteen (\$0.16) cents per one hundred dollars (\$100) valuation of property as listed for taxes as of January 1, 2025, for the purpose of "Municipal Service District Tax" in the Special Revenue Funds in Section 3B. This rate was based on an estimated total valuation of property in the Municipal Service District for the purposes of taxation of \$57,242,605 and an estimated rate of collection of ninety-nine and eighty-one hundredths of a percent (99.81%).

Section 4A The following amounts are hereby appropriated in the Occupancy Tax Fund for capital projects to promote tourism in the city for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Economic and Physical Development	\$	305,894
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Section 4B It is estimated that the following revenues will be available in the Occupancy Tax Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Restricted Intergovernmental	\$	288,413
Investment Earnings		17,481
	<u>\$</u>	<u>305,894</u>

Section 5A The following amounts are hereby appropriated in the Police Forfeiture Fund to record the activities related to assets forfeited to the Police for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Public Safety	\$	240,000
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Section 5B It is estimated that the following revenues will be available in the Police Forfeiture Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Restricted Intergovernmental	\$	240,000
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Section 6A The following amounts are hereby appropriated in the Water and Sewer Fund for the operation of the water and sewer facilities for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Distribution System	\$	17,390,286
Water Filter Plant		5,393,310
Waste Treatment Plant		4,792,048
Transfers out to Other Funds		5,760,499
	<u>\$</u>	<u>33,336,143</u>

Section 6B It is estimated that the following revenues will be available in the Water and Sewer Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Charges for Services	\$	24,231,399
Other Revenues		795,037
System Development Fees		4,985,499
Investment Income		1,790,258
Other Financing Sources		1,533,950
	<u>\$</u>	<u>33,336,143</u>

Section 7A The following amounts are hereby appropriated in the Water Resources Capital Reserve Fund for future construction of a new wastewater treatment plant for fiscal year beginning July 1, 2025, and ending June 30, 2026:

Reserved	\$	5,183,637
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Section 7B It is estimated that the following revenues will be available in the Water Resources Capital Reserve Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Investment Earnings	\$	641,655
Transfers In from Other Funds		4,541,982
	\$	5,183,637

Section 8A It is estimated that the following amounts are hereby appropriated in the Water and Sewer Capital Projects Fund for improvements to the City’s water and sewer system for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Capital Outlay	\$	775,000
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Section 8B It is estimated that the following revenues will be available in the Water and Sewer Capital Projects Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Transfers in from Other Funds	\$	775,000
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Section 9A The following amounts are hereby appropriated in the Stormwater Fund for the operation of the stormwater facilities for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Operations	\$	3,381,117
Transfers out to Other Funds		400,000
	\$	3,781,117

Section 9B It is estimated that the following revenues will be available in the Stormwater Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Stormwater Receipts	\$	3,084,607
Other Operating Revenues		69,700
Investment Earnings		120,310
Other Financing Sources		506,500
	\$	3,781,117

Section 10A The following amounts are hereby appropriated in the Stormwater Capital Projects Fund for improvements to the stormwater system for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Capital Outlay	\$	400,000
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Section 10B It is estimated that the following revenues will be available in the Stormwater Capital Projects Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Transfers from Other Funds	\$	400,000
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Section 11A The following amounts are hereby appropriated in the Aquatics and Fitness Center Fund for the operation of the Aquatics and Fitness Center for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Operations	\$	6,051,709
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Section 11B It is estimated that the following revenues will be available in the Aquatics and Fitness Center Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Sales and services	\$	5,589,446
Investment Earnings		82,263
Other Financing Sources		380,000
	\$	6,051,709

Section 12A The following amounts are hereby appropriated in the Electric Fund for the operation of the City's electrical system for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Purchases of Electricity	\$	43,694,376
Energy Services Administrative		6,511,155
Electric System Maintenance and Improvements		14,433,467
Transfers out to Other Funds		4,766,787
	\$	69,405,785

Section 12B It is estimated that the following revenues will be available in the Electric Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Charges for Electricity	\$	65,763,740
Investment Earnings		3,120,870
Other Revenues		488,372
Other Financing Sources		32,803
	\$	69,405,785

Section 13A The following amounts are hereby appropriated in the Electric Capital Projects Fund for improvements to the City's electric system for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Capital Outlay	\$	4,522,880
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Section 13B

It is estimated that the following revenues will be available in the Electric Capital Projects Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Investment Earnings	\$	347,880
Transfers in from Other Funds		4,175,000
	<u>\$</u>	<u>4,522,880</u>

Section 14A The following amounts are hereby appropriated in the Natural Gas Fund for the operation of the City's natural gas system for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Natural Gas Purchases	\$	8,438,093
Natural Gas Maintenance and Improvements		11,877,747
Transfers out to Other Funds		3,802,000
	<u>\$</u>	<u>24,117,840</u>

Section 14B It is estimated that the following revenues will be available in the Natural Gas Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Charges for Natural Gas	\$	20,418,117
Investment Earnings		1,534,213
Other Revenues		215,510
Other Financing Services		1,950,000
	<u>\$</u>	<u>24,117,840</u>

Section 15A The following amounts are hereby appropriated in the Natural Gas Capital Projects Fund for improvements to the City's natural gas system for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Capital Outlay	\$	3,585,000
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Section 15B It is estimated that the following revenues will be available in the Natural Gas Capital Projects Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Transfers in from Other Funds	\$	3,585,000
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Section 16A The following amounts are hereby appropriated in the Airport Fund for the operation of the City's municipal airport for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Operations	\$	5,351,593
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Section 16B It is estimated that the following revenues will be available in the Airport Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Sales and Services	\$	3,106,853
Other Financing Services		15,189
Transfers in from Other Funds		2,229,551
	\$	5,351,593

Section 17A The following amounts are hereby appropriated in the Solid Waste Fund for the operation of refuse collection for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Operations	\$	4,385,873
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Section 17B It is estimated that the following revenues will be available in the Solid Waste Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Refuse Collection Fees	\$	4,336,020
Other Sales & Services		5,000
Unrestricted Intergovernmental Revenues		28,400
Investment Earnings		16,453
	\$	4,385,873

Section 18 The City Manager, the City's Budget Officer, is hereby authorized to transfer appropriations as contained herein under the following conditions:

- a. He/she may transfer amounts between line-item expenditures within a department without limitation and without a report being required. These changes should not result in increases in recurring obligations such as salaries.
- b. He/she may transfer between departments within the same fund. These changes should not result in increases in the total budget for the fund.
- c. He/she may not transfer any amounts between funds or activities as adopted, except as approved by the City Council in the Budget Ordinance as amended.

Section 19 Encumbrances. Appropriations herein authorized and made shall have the total of outstanding encumbrances as of June 30, 2025 added to each appropriation as it appears in order to account for the expenditures in the fiscal year they are paid.

Section 20 A copy of this Budget Ordinance shall be furnished to the Director of Finance for the City of Monroe to be kept on file for direction in the disbursement of funds.

Adopted this 23rd day of June, 2025.

Attest:

Robert A. Burns, Mayor

Bridgette H. Robinson, City Clerk

FY 2026 REVISED FINANCIAL PLAN - INTERNAL SERVICE FUNDS

	FY 2024 Actual	FY 2025 Financial Plan	FY 2026 Financial Plan
<u>SIF HEALTH & DENTAL</u>			
<u>Revenues</u>			
Contributions from Departments	\$ 11,913,843	\$ 10,669,522	\$ 12,364,898
Investment Earnings	59,133	66,839	66,839
Miscellaneous	1,344,474	1,527,594	1,473,154
Appropriations Fund Balance	-	-	-
Total Revenues	\$ 13,317,450	\$ 12,263,955	\$ 13,904,891
<u>Expenditures</u>			
Operations	\$ 12,737,104	\$ 12,037,679	\$ 13,670,305
Unreserved	-	-	-
Allocations	206,442	226,276	234,586
Total Expenditures	\$ 12,943,546	\$ 12,263,955	\$ 13,904,891
Net Revenues/ (Exp.)	\$ 373,904	\$ -	\$ -

	FY 2024 Actual	FY 2025 Financial Plan	FY 2026 Financial Plan
<u>SIF PROPERTY CASUALTY</u>			
<u>Revenues</u>			
Contributions from Departments	\$ 1,156,353	\$ 1,156,353	\$ 1,291,701
Investment Earnings	32,510	30,849	30,849
Miscellaneous	120,744	20,003	20,003
Appropriations Fund Balance	-	129,297	-
Total Revenues	\$ 1,309,607	\$ 1,336,502	\$ 1,342,553
<u>Expenditures</u>			
Operations	\$ 924,826	\$ 1,219,526	\$ 1,220,749
Unreserved	-	-	-
Allocations	106,921	116,976	121,804
Total Expenditures	\$ 1,031,747	\$ 1,336,502	\$ 1,342,553
Net Revenues/ (Exp.)	\$ 277,860	\$ -	\$ -

	FY 2024 Actual	FY 2025 Financial Plan	FY 2026 Financial Plan
<u>SIF WORKERS' COMP.</u>			
<u>Revenues</u>			
Contributions from Departments	\$ 593,942	\$ 593,942	\$ 800,000
Investment Earnings	41,709	42,160	42,160
Miscellaneous	-	-	-
Appropriations Fund Balance	-	-	-
Total Revenues	\$ 635,651	\$ 636,102	\$ 842,160
<u>Expenditures</u>			
Operations	\$ 647,556	\$ 335,966	\$ 657,804
Unreserved	-	147,765	26,000
Allocations	138,673	152,371	158,356
Total Expenditures	\$ 786,229	\$ 636,102	\$ 842,160
Net Revenues/ (Exp.)	\$ (150,579)	\$ -	\$ -

City of Monroe Budget Discussions

Stewardship of Our Assets, by
Maintaining What We've Built

Outline

- Budget Message
- Overview and Highlights of the Proposed Budget
- Positions and Operating Adjustments
- Budget Rate and Current Rate Difference
 - Municipal Service District (MSD)

Message – Diligent Management of Assets

- Growth
- Public Safety
- Excellence in Finance, Debt (policy) and Fund Balance
- Paving and Streets
- Permitting Process for Business Friendly
- Economic Development and Downtown
- Utilities
- Employee Investment
- Property Management

Included: Continuing Obligations

1	Health insurance increase	\$175,325
2	Increase in NC retirement contribution	270,420
3	Workers compensation increase	153,735
4	Increase in debt service requirement	662,271
5	FY25 partial year positions annualized	491,594
6	Contractual and inflationary increases to existing requirements	709,784
7	Microsoft 365 (General Fund Share)	207,799
8	Police department full year salary adjustments	652,220
9	Adjustments to Personal Services	487,987

General Fund Recommended Positions

Positions:	General Fund Portion	Enterprise Allocated Portion	Other Funding	Total	If Other, Type of Funding
1 Staff Attorney (Includes Desk/Computer)	\$68,898	\$95,145	-	\$164,043	
.5 PT Communications Specialist (Includes Desk/Computer)	28,879	54,828	-	83,707	\$525K no longer appropriated to interlocal agreement
1 Director of Economic Development (Includes Desk/Computer)	71,497	135,741	-	207,238	\$525K no longer appropriated to interlocal agreement
1 Equipment Operator I - Property Management	37,983	37,983	-	75,966	
3 Housekeepers	90,392	90,392	-	180,784	Offset by current contract savings
1 Housekeeping Supervisor (Includes Vehicle)	34,975	34,975	55,000	124,950	Vehicle from fund balance
1 Budget Analyst I/II (includes desk/computer)	39,242	87,345	-	126,587	
1 Accounting Manager (includes desk/computer)	63,504	80,823	-	144,327	

General Fund Recommended Positions

Positions:	General Fund Portion	Enterprise Allocated Portion	Other Funding	Total	If Other, Type of Funding
1 Civil Engineer I (for Plan Review)	-	-	115,063	115,063	Permit revenues
1 Permit and Development Administrator (Includes Desk/Computer) (for plan review)	-	-	126,219	126,219	Permit revenues
1 Recreation Center Supervisor - Ballroom	-	-	107,553	107,553	Costs covered by revenue
Assistant Recreation Center Supervisor- 1Ballroom	-	-	84,922	84,922	Costs covered by revenue
Part Time Pooled Positions for Ballroom	-	-	<u>55,037</u>	<u>55,037</u>	Costs covered by revenue
13 Total	\$435,370	\$617,232	\$543,794	\$1,596,396	

Enterprise Recommended Positions

Positions:	Enterprise Total	Type of Funding
1 Civil Engineer I	\$ 136,021	Water/Sewer Operating Revenue
1 Construction Inspector I	149,066	Water/Sewer Operating Revenue
1 Engineering Tech I	107,440	Water/Sewer Operating Revenue
1 Equipment Operator I (Construction)	85,448	Water/Sewer Operating Revenue
1 Equipment Operator I (WTP)	143,517	Water/Sewer Operating Revenue
1 Substation & Transmission Eng. Manager	192,163	Electric Operating Revenue
1 Energy Services Utility Services Manager	170,220	Electric Operating Revenue
1 Electric Technical Systems Journeyman	244,488	Electric Operating Revenue
1 Gas Technician IV- Welder	135,066	Natural Gas Revenue
1 Damage Prevention Supervisor	207,800	Natural Gas Revenue

Critical Cost Drivers/Council Priorities

Street Condition Improvement Priority (Contract Paving Program 70 PCI)	\$2,083,738
Public Safety Priority (2 New Police Officers/6 New Firefighters)	878,439
COLA (Cost of Living Adjustment) 3%	<u>1,610,942</u>
TOTAL	\$4,573,119

Tax Rate Reductions and Anticipated Collections

	New Values	Rates Current/ Budget Rate	Collections Current/ BR Collections
Current Rate	\$8,368,941,576	0.5025	\$42,053,931
Budget Rate	\$8,368,941,576	0.44	\$36,823,343
	Difference	(0.0625)	(\$5,230,588)

***Note: Total for Budget Rate Additional Funds: \$4,402,063
\$171k less than needed to match budget needs.***

FY 2025-26 Vehicle Tax Revenue Approx. \$38.5k less than FY 2024-25.

Tax Rate Reductions and Anticipated Collections Municipal Service District

	New Values	Rates Current/ Budget Rate	Collections Current/ BR Collections
Current Rate	\$57,242,605	0.195	\$111,623
Budget Rate	\$57,242,605	0.16	\$91,588
	Difference	(0.035)	(\$20,035)

Questions?

Questions?