



PUBLIC SAFETY COMMITTEE

City Hall - Large Conference Room
300 W. Crowell Street
Monroe, NC
December 1, 2025
4:15 PM

AGENDA

1. Minutes from November 3, 2025
2. Update on EMS Services Delivery
3. MFD 2024 Annual Compliance Report

**PUBLIC SAFETY COMMITTEE
MEETING MINUTES
November 3, 2025**

The Public Safety Committee met on November 3, 2025, at 4:15 p.m. in the City Hall Large Conference Room.

Members Present: Chairman David Dotson, Council Member Julie Thompson, Council Member Gary Anderson

Staff Present: City Manager Mark Watson, Assistant City Manager Lisa Hollowell, Assistant City Manager Jeff Wells, Fire Chief Ron Fowler, Fire Deputy Chief Bryan Kindley, Fire Administrative Assistant II Alice Withers, Police Chief Rhett Bolen, Police Assistant Chief T J Goforth, Police Lieutenant Shannon Huntley, City Attorney Richard Long, Senior Staff Attorney Terry Sholar, Staff Attorney Scott Hunt, Human Resources Director, Leesa Jensen, Senior Budget Analyst Angela Duncan, Engineering Manager Will Auret, Grant Administrator Lisa Kerner

Guests: Peter Napoles

Chairman David Dotson called the meeting to order at 4:18 p.m.

Item 1: Minutes from September 18, 2025 Meeting

Council Member Anderson made a motion to approve the minutes of the Public Safety Committee meeting of September 18, 2025. Council Member Thompson seconded the motion and the motion passed unanimously.

Item 2: Fire Station Maintenance Needs

Fire Chief Fowler presented to the Committee the property maintenance and repair needs at all Monroe fire stations and discussed the potential funding sources for these needs. This item is for informational and discussion purposes only.

Item 3: Update on Ladder/Rescue Separation

Fire Chief Fowler presented to the Committee an update on plans for the Ladder/Rescue separation, including recruitment and hiring plans for the six additional firefighters allocated in the current budget to start January 2026. This item is for informational and discussion purposes only.

Item 4: Request to Awarare the Purchase of a Crew Truck

Engineering Manager Auret presented to the Committee a request to consider approving the purchase of a new 2026 Dodge Ram 5500 Crew Truck, replacing the 2012 Ford F-550. This item was included in the Street Division’s FY26 budget. Council Member Anderson made a motion to forward to City Council for approval. Council Member Thompson seconded the motion and the motion passed unanimously

Item 5: Monroe Police Department Overview

Police Chief Bolen and Assistant Chief Goforth presented to the Committee an update on the current status of the Monroe Police Department regarding the performance and organization. This item is for informational and discussion purposes only.

Adjournment

There being no further business, Council Member Thompson made a motion to adjourn the meeting. Council Member Anderson seconded the motion, which passed unanimously, and the meeting was adjourned at 5:31 p.m.

Respectfully submitted,

Alice Withers – Committee Secretary



STAFF REPORT

TO: Public Safety Committee

VIA: Mark Watson, City Manager

DATE: December 1, 2025

FROM: Ronald D. Fowler, Fire Chief

PREPARED BY: Alice Withers, Administrative Assistant II

SUBJECT: Update on EMS Service Delivery

SUMMARY STATEMENT

Per Council's request, Staff will provide a follow-up on EMS service delivery in Monroe.

REVIEW

Per Council's request during the Strategic Planning Retreat on September 16th, Staff will provide a follow-up on EMS service delivery in Monroe. Union EMS Director David Hyatt also plans to attend and provide information to the Committee.

RECOMMENDATION

For informational purposes only.



STAFF REPORT

TO: Public Safety Committee
VIA: Mark Watson, City Manager
DATE: December 1, 2025
FROM: Ronald D. Fowler, Fire Chief
PREPARED BY: Alice Withers, Administrative Assistant II
SUBJECT: 2024 Annual Compliance Report

SUMMARY STATEMENT

Staff will share with the Public Safety Committee the findings from the Monroe Fire Department's 2024 Accreditation Annual Compliance Report.

REVIEW

The Fire Department is required to submit an Annual Compliance Report (ACR) each year to the Commission on Fire Accreditation International as part of our accreditation status. The ACR is due by July 15th each year.

Staff will provide the Public Safety Committee an overview on Monroe Fire Department's 2024 Annual Compliance Report. The report contains a summary of the Fire Department's activities during the 2024 calendar year to address recommendations found during the last accreditation site visit. Staff is pleased to report that the Commission has approved our 2024 ACR.

RECOMMENDATION

For informational purposes and discussion.