

**CITY OF MONROE  
CITIZENS APPOINTMENT COMMITTEE SPECIAL MEETING  
CITY HALL COUNCIL CHAMBERS  
300 W. CROWELL STREET  
MONROE, NORTH CAROLINA 28112  
APRIL 1, 2024 – 3:30 P.M.  
AGENDA**

1. Consideration of Upcoming Appointments



**STAFF REPORT**

**TO:** Citizens Appointment Committee  
**VIA:** Mark Watson, City Manager  
**DATE:** April 1, 2024  
**FROM:** Bridgette H. Robinson, City Clerk  
**PREPARED BY:** Sherry K. Hicks, Deputy City Clerk  
**SUBJECT:** Consideration of Appointments

**SUMMARY STATEMENT**

Consideration of Appointments to Boards.

**REVIEW**

The Citizens Appointment Committee will meet on April 1, 2024 to consider the following applications:

<b>Name of Board</b>	<b>Vacancies</b>	<b>Applicant</b>	<b>Met Meeting Requirements and Provided Resume</b>
Monroe-Union County Economic Development Board of Advisors	One	Randy Adcock – eligible for appointment	Yes
Board of Adjustment	Two Reg. One ETJ	Corey Noland – eligible for appointment (to replace Julius Marsh)	Yes
Planning Board	Two Alternates	Parker Mills – eligible for appointment Louis Philippi – eligible for appointment	Yes Yes

**RECOMMENDATION**

Discussion and recommendation of appointments to City Council.

**CITY OF MONROE**  
**APPLICATION TO SERVE ON APPOINTED BOARDS**  
**COMMITTEES OR COMMISSIONS**

Applicant must attend a minimum of two (2) Committee meeting(s) of interest within one year prior to submitting application before application will be considered.

DATE: 3/12/2024

COMMITTEE/BOARD seeking appointment: Monroe - Union County Economic Development Commission Board of Advisors  
 NAME: William R. (Randy) Adcock

ADDRESS: 23 Macedonia Church Road, Monroe, NC 28112

MAILING ADDRESS: Same

YEARS IN MONROE (UNION) COUNTY 67

RESIDENCY: CITY / COUNTY (circle one)  
 Are you a United States Citizen? (YES) NO (circle one)

PRIMARY PHONE NUMBER (704) 996-5011 HOME / (MOBILE) BUSINESS (circle one)  
 E-mail Address: Randy Adcock 87@gmail.com

**EDUCATION:**

List Schools, dates attended, Degrees obtained:

School	Date Attended	Degree
1. Parkwood HS	70-74	Business Major
2. Wingate College		
3.		
4.		

**OCCUPATION:**

Past 3 and current employers and positions held

Employer	Position Held	Duration
1. American Bank	President/CEO	currently 5 years
2. Yadkin First National Bank	City Executive / Team leader	
3. American Comm Bank	City Executive	

Please list civic and fraternal organizations in which you participate in Monroe/Union County.

- United Way Board of Directors
- Immediate Past Chair of Union County Community Foundation Board
- Board Member Stack Road Volunteer Fire Department
- Kiwanis Club Member

Business and Civic experience/skills relevant to the Committee/Board seeking appointment:

- Past Board Member UC Chambers
- Past President Rolling Hills Country Club
- Past Finance Committee Chair of West Monroe Baptist Church
- Past Hospice Board Member

Areas of expertise/special skills relevant to the Committee/Board seeking appointment:

Please explain your interest in serving on the above named Committee/Board:

*Always interested in the economics of Union County*

Are you currently serving on any other appointed bodies? YES/NO (circle one) If Yes, please list.

- 1.
- 2.
- 3.

Do you currently hold an elected office? YES/NO (circle one) If Yes, please list.

Do any of your business or personal interests that could create a conflict (either real or perceived) if appointed? YES/NO (circle one) If yes, please explain conflict.

List meeting(s) attended of the Committee/Board of interest:

1. *December 12, 2023*
2. *March 12, 2024*
- 3.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? YES/NO (circle one) If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? YES/NO (circle one) If you answered 'Yes,' When did you complete the academy?

Have you ever been convicted of a felony? YES/NO (circle one) If YES explain.

**Please attach a copy of your resume/curriculum vitae with this application.**

Date: 3/12/2024 Signature: WR A Reed

***I UNDERSTAND THAT THIS APPLICATION WILL BE KEPT IN ACTIVE STATUS FOR ONE YEAR FROM DATE OF APPLICATION.***

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Monroe from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I hereby acknowledge that this application and information provided herein may constitute a public record, pursuant to North Carolina's Public Records Law, N.C.G.S. 132-1, et. seq., and as such, may be released in accordance with all applicable public record laws.

**FOR OFFICE USE ONLY: Date Received:** \_\_\_\_\_  
**ATTENDANCE REQUIREMENT MET: YES / NO**



# WILLIAM R. (RANDY) ADOCK

## CONTACT INFO

(704) 996-5011

[Randyadcock87@gmail.com](mailto:Randyadcock87@gmail.com)

Monroe, NC 28112

## EXPERIENCE

**PRESIDENT/CEO**, American Bank & Trust

March 2018 - Current

Overseeing the company operations, communicating between board members and other company executives.

## EDUCATION

**BUSINESS MAJOR**

Wingate University

Bachelor's Degree

Sherry Hicks

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**From:** no-reply@monroenc.org  
**Sent:** Thursday, February 29, 2024 3:01 PM  
**To:** Sherry Hicks  
**Subject:** [BULK] Committee Application

**Committee Application Form**

Committee/Board seeking appointment	Board of Adjustment
Applicant's Name	Corey Noland
Applicant's Address	1302 East Franklin Street Monroe, NORTH CAROLINA 28112
Applicant's Email	cnoland1995@gmail.com
Applicant's Phone	(704) 6155524
Years in Monroe / Union County	4 in Monroe/20+ in Union county
Residency Information	City
Are you a U.S. citizen?	Yes
Education: List schools, dates attended, degrees obtained.	University of North Carolina at Charlotte - B.S. Political Science and History (2013-2016) University of North Carolina at Chapel Hill - Juris Doctor (2016-2019)
Occupation: List past 3 and current employers and positions held.	Senior Associate Attorney - Arnold & Smith, PLLC - 2019-present
Please list civic and fraternal organizations in which you participate in Monroe/Union County.	Union County Bar Association - Vice President
Business and civic experience/skills relevant to the Committee/Board seeking appointment:	Professional experience analyzing statutes and ordinances and applying them to specific fact set.
Areas of expertise/special skills relevant to the Committee/Board seeking appointment:	Nothing additional
Please explain your interest in serving on the above named Committee/Board.	I believe this would be a great way to give back to the community of Monroe and I think the subject matter is interesting.

Are you currently serving on any other appointed bodies? No

If yes, please list. NA

Do you currently hold an elected office? No

If yes, please list. NA

Could any of your business or personal interests create a conflict (either real or perceived) if appointed? Yes

If yes, please explain conflict. If my firm represents someone before the board, I would need to recuse from specific case. However - I do not anticipate any attorneys from my firm appearing before the board.

List meetings attended of the Committee/Board of interest. 2/22/24 meeting

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, please explain complete disposition. NA

Have you completed the City's Citizen's Academy? No

If yes, when did you complete the academy? NA

Have you ever been convicted of a felony? No

If yes, explain. NA

Signature Corey Noland

Date 6-09-1995

# COREY A. NOLAND

1302 East Franklin Street, Monroe, NC 28112  
[cnoland1995@gmail.com](mailto:cnoland1995@gmail.com)  
704-615-5524

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## EDUCATION

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**University of North Carolina School of Law**, Chapel Hill, North Carolina

*Juris Doctor with Honors*, May 2019

GPA: 3.67 (Top 10%: 3.72)

Passed North Carolina Bar Examination, 2019

### Activities and Honors

- Dean's List, 2016-2019
- Notes Editor, *First Amendment Law Review*, 2018-2019
- Staff Member, *First Amendment Law Review*, 2017-2018
- Best Oral Advocate Award, 2017 Kilpatrick Townsend IL Mock Trial Tournament

**University of North Carolina at Charlotte**, Charlotte, North Carolina

*Bachelor of Arts*, Political Science, May 2016

*Bachelor of Arts*, History, May 2016

GPA: 4.00; *Summa Cum Laude*

### Activities and Honors

- Political Science Honors Program
- History Honors Program
- President, Mock Trial Team, 2015-16
- Chancellors List, 2013-16
- Judicial Board Panel Member, 2014-15
- Outstanding Mock Trial Attorney Award, 2015 Owl Classic Invitational

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## EXPERIENCE

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**Arnold & Smith, PLLC**, Charlotte, North Carolina

*Senior Associate Attorney*, August 2019-Present

- Conduct legal research on family law issues in preparation for domestic hearings.
- Appear in Court on a regular basis to litigate all issues related to family law cases.

**Arnold & Smith, PLLC**, Charlotte, North Carolina

*Summer Associate*, Summer 2018

- Drafted discovery documents in preparation for trial in both state and federal court.
- Conducted legal research in preparation for multiple types of litigation, including: family law, criminal law, business disputes, and construction law.
- Prepared cases for mediation and trial within multiple practice groups in the firm, including: family law, criminal law, and general civil litigation.

**Thomas Leitner, Attorney at Law**, Monroe, North Carolina

*Legal Intern*, Summer 2017

- Prepared document requests and interrogatories.
- Drafted complaints, answers, contracts, question lists for depositions, and demand letters.
- Conducted legal research in preparation for multiple types of civil litigation, including: family law, intellectual property law, contract disputes, property law, employment law, and commercial real estate law.
- Interviewed clients, witnesses, and law enforcement in preparation for trial.

**Union County District Attorney's Office**, Monroe, North Carolina

*Intern*, 2013-16

- Worked closely with several Assistant District Attorneys and gained a basic understanding of criminal procedure as well as the daily duties and responsibilities of a District Attorney.
- Prepared case discovery, provided statistical analysis for grant proposals, and researched legal issues in preparation for felony trials.
- Interviewed victims, witnesses, and law enforcement officers in preparation of both District and Superior Court trials.

Sherry Hicks

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**From:** no-reply@monroenc.org  
**Sent:** Wednesday, November 22, 2023 1:59 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

**Committee Application Form**

Committee/Board seeking appointment	Planning
Applicant's Name	Parker Mills
Applicant's Address	1111 Mallard Landing Dr Monroe, North Carolina 28110
Applicant's Email	aparkermillsjr@gmail.com
Applicant's Phone	(704) 3090285
Years in Monroe / Union County	45years
Residency Information	City
Are you a U.S. citizen?	Yes
Education: List schools, dates attended, degrees obtained.	Monroe HS graduated 1979, Appalchian State University graduated with degree in Business
Occupation: List past 3 and current employers and positions held.	Owner operator of Mills Cleaners for over 40years
Please list civic and fraternal organizations in which you participate in Monroe/Union County.	Past member Monroe Rotary club , Board member Museum of the Waxhaws , also past member of UDI, Monroe JC's, also Union Academy Foundation Board, United Way Board , also past member Centralina Council of Boy Scouts,. All past member of these boards
Business and civic experience/skills relevant to the Committee/Board seeking appointment:	Served two terms as a Union County Commissioner. Also operated and managed a business in Monroe for over 40 years
Areas of expertise/special skills relevant to the Committee/Board seeking appointment:	My years as a member of BOCC in Union County has prepared me to deal with all kids of issues that are relevant to Monroe.
Please explain your interest in serving on the above named Committee/Board.	I was raised to give back and that the service to humanity is the best work of life. I simply want to work to make sure Monroe continues to be a wonderful place to live

Are you currently serving on any other appointed bodies? No

If yes, please list.

Do you currently hold an elected office? No

If yes, please list.

Could any of your business or personal interests create a conflict (either real or perceived) if appointed? No

If yes, please explain conflict.

List meetings attended of the Committee/Board of interest. Planning to attend the December and January meetings of the Planning Board

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? No

If yes, when did you complete the academy?

Have you ever been convicted of a felony? No

If yes, explain.

Signature Parker Mills

Date 11-22-2023

# **Arnold P. Mills Jr.**

1111 Mallard Landing

Monroe, NC 28110

704-309-0285

[aparkermillsjr@gmail.com](mailto:aparkermillsjr@gmail.com)

## **Education**

Graduated Monroe High School 1979

Graduated Appalachian State 1983 with BS in Business and Finance

## **Work History**

1981-1999 worked with father at One Hour Modernizing in Monroe.

1999- present President of One Hour Modernizing in Monroe.

## **Public Life**

1990-94 and 2006-10 Union County Commissioner

## **Civic Activities**

Past board member of Union Academy Foundation, United Way, Union County Arts Council, Museum of the Waxhaws

Monroe Jaycees member 1983-2000

Sherry Hicks

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**From:** no-reply@monroenc.org  
**Sent:** Wednesday, December 20, 2023 12:57 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

**Committee Application Form**

Committee/Board seeking appointment	Planning
Applicant's Name	Louis Philippi
Applicant's Address	1102 Lakewood Drive Monroe, North Carolina 28112
Applicant's Email	lophilippi@aol.com
Applicant's Phone	
Years in Monroe / Union County	24
Residency Information	City
Are you a U.S. citizen?	Yes
Education: List schools, dates attended, degrees obtained.	Cor Jesu High School
Occupation: List past 3 and current employers and positions held.	Retired Bright Ideas, Inc. - President Bestform Foundations - Sales Rep
Please list civic and fraternal organizations in which you participate in Monroe/Union County.	Former Board member - Monroe Board of Adjustments and Union County Planning Board
Business and civic experience/skills relevant to the Committee/Board seeking appointment:	Founder and President of a light manufacturing company and experience seerving of both Planning Board and (Union County) and Monroe Board of Adjustments.
Areas of expertise/special skills relevant to the Committee/Board seeking appointment:	Lifetime of experience in running a business and managing the employees as well as customers.
Please explain your interest in serving on the above named Committee/Board.	Former member of both kinds of Boards. Enjoyed the challenges and work immensely.

Are you currently serving on any other appointed bodies? No

If yes, please list.

Do you currently hold an elected office? No

If yes, please list.

Could any of your business or personal interests create a conflict (either real or perceived) if appointed? No

If yes, please explain conflict.

List meetings attended of the Committee/Board of interest. 1/12/2023 Will attend. 1/3/24 meeting before this application is considered.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? No

If yes, when did you complete the academy?

Have you ever been convicted of a felony? No

If yes, explain.

Signature Louis Philippi

Date 12-20-2023

# Louis Philippi

Retired

Moved to North Carolina in 1970. moved to Union County in 1999. Did work as a volunteer in Emergency medicine, officer in the Union County Republican party and director with the Museum of the Waxhaws. I have always done volunteer work to make my community a better place to live.



## Contact

### Address

Monroe, North Carolina  
28112

### Phone

(704) 996-2930

### E-mail

lophilippi@aol.com



## Skills

Operational Management



## Work History

2018-02 -

2020-07

### Partner

*L & L Trucking Of Stallings, LLC, Stallings, NC*

- Did administration and sales for a small trucking company

1977-06 -

2010-10

### President

*Bright Ideas, Inc, Charlotte, NC*

Owned and operated a Lighting Supply Company and sold wholesale to the trade throughout the USA



## Education

### High School Diploma

*Cor Jesu - New Orleans, LA*