

**CITY OF MONROE  
CITIZENS APPOINTMENT COMMITTEE SPECIAL MEETING  
CITY HALL CONFERENCE ROOM  
300 W. CROWELL STREET  
MONROE, NORTH CAROLINA 28112  
JANUARY 16, 2024 – 5:00 P.M.  
AGENDA**

1. Minutes of Citizens Appointment Committee Meeting of December 4, 2023
2. Discussion of Possible Appointment Recommendations;
3. Recommendations Regarding the Application Process

**CITY OF MONROE  
CITIZENS APPOINTMENT COMMITTEE  
REGULAR MEETING  
December 4, 2023  
3:30 p.m.**

Present: Mayor Pro Tem/Chair Gary Anderson Council Member Freddie Gordon and Council Member Julie Thompson.

Absent: None.

Staff

Present: Mayor Marion Holloway, City Manager Mark Watson, City Attorney Richard Long, Communications and Tourism Director Pete Hovanec, Asst. to City Attorney Lisa Hollowell, and Deputy Clerk Sherry Hicks.

Staff

Absent: None.

Visitors: Robert Burns.

The Citizens Appointment Committee met in the City Hall Conference Room at 3:30 p.m. on December 4, 2023. Chair Anderson presided.

**Item No. 1. Minutes of Citizens Appointment Committee Meeting of May 1, 2023.** Council Member Gordon moved to approve the minutes of the Citizens Appointment Committee Meeting of May 1, 2023. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**Item No. 2. Consideration of Appointments.**

**A. Board of Adjustment.** Chair Anderson advised that there were four vacancies available for the Board of Adjustment:

**1. Ken Deal.** Council Member Gordon moved to recommend reappointment of Ken Deal to a full-term on the Board of Adjustment with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**2. George Smith.** Council Member Thompson moved to recommend reappointment of George Smith to a full-term on the Board of Adjustment with an effective date of January 1, 2024 and term

expiration date of December 31, 2026. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**3. Louis Philipp.** Council Member Thompson moved to recommend appointment of Louis Philipp to a full-term on the Board of Adjustment with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**B. Charlotte-Monroe Executive Airport Commission.** Chair Anderson advised that there were three vacancies (one Non-City and two City) available for the Charlotte-Monroe Executive Airport Commission:

**1. Gary Wilfong.** Council Member Gordon moved to recommend reappointment of Gary Wilfong (Non-City) to a full-term on the Charlotte-Monroe Executive Airport Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**2. Brooks Durham.** Council Member Thompson moved to recommend appointment of Brooks Durham to a partial-term on the Charlotte-Monroe Executive Airport Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2024 to replace David Dotson. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

Chair Anderson advised that there were two other applicants Don Edwards and Lynn Keziah that met the guidelines. Ms. Hicks advised that for clarification Gary Wilfong was one of the current Non-City Members and he was just recommended for reappointment; however, Mr. Edwards was also applying for the Non-City Member and Lynn Keziah as a City Member.

Chair Anderson inquired for clerical purposes, if Mr. Edwards application was not eligible; Ms. Hicks clarified that Mr. Edwards application was eligible; however, there was only one Non-City Member opening and Mr. Wilfong was currently serving on the Airport Commission and he was just recommended for reappointment.

**3. Lynn Keziah.** Council Member Thompson inquired if there was a precedence set for an emeritus type position since Mr. Keziah served so long with the City that he would be on the committee and was unsure if he would vote.

City Attorney Richard Long advised that he did not know if the City had that; however, since he would be coming off of City Council, he would be eligible to apply as a citizen for consideration to be appointed.

Council Member Gordon moved to recommend appointment of Lynn Keziah to a full-term on the Charlotte-Monroe Executive Airport Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2026 to replace John Wiggins. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**C. Downtown Advisory Board.** Chair Anderson advised that there were three vacancies on the Downtown Advisory Board and two applications received.

**1. Joyce Rentschler.** Council Member Gordon moved to recommend reappointment of Joyce Rentschler to a full-term on the Downtown Advisory Board with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**2. Sheila Crunkleton.** Council Member Thompson moved to recommend appointment of Sheila Crunkleton to a full-term on the Downtown Advisory Board with an effective date of January 1, 2024 and term expiration date of December 31, 2026 to replace Caroline Brown. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**D. Fireman Relief Board of Trustees.** Chair Anderson advised that neither one of the applicants were eligible for consideration and asked for clarification. Ms. Hicks advised that Todd Price did not submit an application; however, Brent Collins did submit an application without a resumé. Chair Anderson inquired if Staff called him. Ms. Hicks advised that he was emailed three times.

**E. Historic District Commission.** Chair Anderson advised that there were four vacancies on the Historic District Commission and four applications received.

**1. Matthew Klaren.** Council Member Thompson moved to recommend reappointment of Matthew Klaren to a full-term on the Historic District Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2027. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**2. Jennifer Loria.** Council Member Thompson moved to recommend reappointment of Jennifer Loria to a full-term on the Historic District Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2027. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**3. Archie Morgan.** Council Member Thompson moved to recommend reappointment of Archie Morgan to a full-term on the Historic District Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2027. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**4. Jennifer Smith.** Council Member Thompson moved to recommend reappointment of Jennifer Smith to a full-term on the Historic District Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2027. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**F. Monroe Tourism Development Authority.** Chair Anderson advised that there were five vacancies on the Monroe Tourism Development Authority and three applications received.

**1. Gina Day (Hotel).** Council Member Gordon moved to recommend reappointment of Gina Day to a full-term on the Monroe Tourism Development Authority with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**2. MaryAnn Rasberry (At-Large).** Council Member Thompson moved to recommend reappointment of MaryAnn Rasberry to a full-term on the Monroe Tourism Development Authority with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**4. Sheila Crunkleton (At-Large).** Council Member Thompson moved to recommend appointment of Sheila Crunkleton to a full-term on the Monroe Tourism Development Authority with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**G. Monroe-Union County Economic Development Board of Advisors.** Chair Anderson advised that an application was received from Jeff Duke for the Monroe-Union County Economic Development Board of Advisors.

**1. Jeff Duke.** Council Member Gordon moved to recommend reappointment of Jeff Duke to a full-term on the Monroe-Union County Economic Development Board of Advisors with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**H. Parks and Recreation Commission.** Chair Anderson advised that there are six vacancies and two applications received for the Parks and Recreation Commission.

**1. Debbie Dillion.** Council Member Gordon moved to recommend reappointment of Debbie Dillion to a full-term on the Parks and Recreation Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**2. John Thomasson.** Council Member Gordon moved to recommend reappointment of John Thomasson to a full-term on the Parks and Recreation Commission with an effective date of January 1, 2024 and term expiration date of December 31, 2026. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**I. Planning Board.** Chair Anderson advised that there are four vacancies and four applications received for the Planning Board.

**1. Ken Deal.** Council Member Gordon moved to recommend reappointment of Ken Deal to a full-term on the Planning Board with an effective date of January 1, 2024 and term expiration date of December 31, 2027. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**2. Archie Morgan.** Council Member Thompson moved to recommend reappointment of Archie Morgan to a full-term on the Planning Board with an effective date of January 1, 2024 and term

expiration date of December 31, 2027. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**3. Jennifer Smith.** Council Member Thompson moved to recommend reappointment of Jennifer Smith to a full-term on the Planning Board with an effective date of January 1, 2024 and term expiration date of December 31, 2027. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

Chair Anderson advised that there were two applications to be considered for appointment: MaryAnn Rasberry and Bob Yanacsek.

Council Member Gordon advised that he was very familiar with MaryAnn Rasberry who had a deep commitment to the City and previously served on the Planning Board.

**4. MaryAnn Rasberry.** Council Member Gordon moved to recommend appointment of MaryAnn Rasberry to a partial-term on the Planning Board to replace David Dotson with an effective date of January 1, 2024 and term expiration date of December 31, 2024. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

**J. Public Safety Committee.** Chair Anderson advised that there were three vacancies.

**1. Hayden Desio-Munn.** Council Member Gordon moved to recommend reappointment of Hayden Desio-Munn to a full-term on the Public Safety Committee with an effective date of January 1, 2024 and term expiration date of December 31, 2025. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

Chair Anderson advised that for clarity Charles Perry was not interested in reapplying and inquired about Chip Wardwell and Robert Jones.

Ms. Hicks advised that Charles Perry did not want to reapply. She advised that with regard to Chip Wardwell and Robert Jones, the required resumé was not included with their applications.

Chair Anderson inquired if Staff contacted both of them.

Ms. Hicks advised that she contacted both Mr. Wardwell and Mr. Jones with no response.

Chair Anderson advised that Bob Yanacsek submitted an application for the Public Safety Committee.

**2. Robert Yanacsek.** For the lack of a motion, there was no action.

**3. Other Business.** Chair Anderson advised that he understood that an application and resumé was needed for a new applicant; however, for reappointments or someone that has previously served on a board without issues, then the resumé seemed like an unnecessary extra step because a resumé was provided when they first applied.

Chair Anderson advised that he noticed Brent Collins and Chip Wardwell were not eligible He advised that if a resumé was the only thing that kept them from being eligible perhaps that step could be eliminated. Chair Anderson advised that they wanted people to serve on these boards and he was not sure if an application and a resumé was needed for a reappointment.

Council Member Gordon advised that the resumé requirement was new and he certainly appreciated the time that people took to construct the elaborate resúmes; however, he agreed that a resumé was not really needed for a reappointment.

Council Member Thompson advised that the application should be updated periodically.

Ms. Hicks advised that the application was revised in May 2022 and prior to that, applications were kept for two years and it was now one year; however, applications were grandfathered that were received prior to the new one-year retainer and the resumé requirement was added.

Chair Anderson advised that in order to simplify this process to make it fair for all, he felt that the resumé requirement for reappointments only be eliminated. He advised that they did not want it to be difficult for someone that was reapplying and not be considered based on a technicality.

Council Member Thompson inquired if applications had to be renewed every year.

Chair Anderson advised that applications were held for one year and as any openings became available, they could be considered and did not have to submit an application every single time. He reiterated that again, they wanted people to serve on these committees, however, they did not want it to be so cumbersome that people would not apply.

Council Member Thompson moved to recommend elimination of the resumé requirement for reappointments only. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

Council Member Gordon moved to adjourn the Citizens Appointment Committee Meeting of December 4, 2023 at 4:15 p.m. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Chair Anderson, Council Members Gordon and Thompson  
NAYS: None

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David Dotson, Chairperson

12-04-2023



**STAFF REPORT**

**TO:** Citizens Appointment Committee  
**VIA:** Mark Watson, City Manager  
**DATE:** January 16, 2024  
**FROM:** Bridgette H. Robinson, City Clerk  
**PREPARED BY:** Sherry K. Hicks, Deputy City Clerk  
**SUBJECT:** Consideration of Appointments and Reappointments

**SUMMARY STATEMENT**

Consideration of Appointments and Reappointment to Boards.

**REVIEW**

The Citizens Appointment Committee will meet on January 16, 2024 to consider the following applications:

<b>Name of Board</b>	<b>Vacancies</b>	<b>Applicant</b>	<b>Met Meeting Requirements and Provided Resume</b>
Monroe-Union County Economic Development Board of Advisors	Four	Drew Lawrence – eligible for appointment	Yes
		Eric Paszkowski – eligible for appointment	Yes
Public Safety Committee	Three	Chip Wardwell – eligible for reappointment	Yes
		Robert Yanacsek – eligible for appointment	Yes

**RECOMMENDATION**

Discussion and recommendation of appointments to City Council.

**CITY OF MONROE**  
**APPLICATION TO SERVE ON APPOINTED BOARDS**  
**COMMITTEES OR COMMISSIONS**

Applicant must attend a minimum of two (2) Committee meeting(s) of interest within one year prior to submitting application before application will be considered.

DATE: 1/10/2024

COMMITTEE/BOARD seeking appointment: Monroe Union County Economic Development Commission Advisory Board

NAME: Andrew (Drew) Lawrence

ADDRESS: 2745 Rolling Hills Dr Monroe NC 28110

MAILING ADDRESS: Same as above

YEARS IN MONROE (UNION) COUNTY 51

RESIDENCY CITY / COUNTY (circle one)  
Are you a United States Citizen? YES / NO (circle one)

PRIMARY PHONE NUMBER (704) 634-9951 HOME / MOBILE / BUSINESS (circle one)

E-mail Address: Drew E Lawrence Surveying . com

**EDUCATION:**

List Schools, dates attended, Degrees obtained:

School	Date Attended	Degree
1. UNCC	Graduated 1996	Economics
2.		
3.		
4.		

**OCCUPATION:**

Past 3 and current employers and positions held

Employer	Position Held
1. Lawrence Associates	President
2.	
3.	

Please list civic and fraternal organizations in which you participate in Monroe/Union County.

- Union Academy Foundation
- Community Shelter Board
- Rolling Hills Country Club Membership Committee

Business and Civic experience/skills relevant to the Committee/Board seeking appointment:

Areas of expertise/special skills relevant to the Committee/Board seeking appointment:

25 years as a land ~~engineer~~ Surveyor

Please explain your interest in serving on the above named Committee/Board:

I would like to help improve the City of Monroe and Union County and make it a better place to live and work for both myself and the next generation

Are you currently serving on any other appointed bodies? YES /  NO (circle one) If Yes, please list.

- 1.
- 2.
- 3.

Do you currently hold an elected office? YES /  NO (circle one) If Yes, please list.

Do any of your business or personal interests that could create a conflict (either real or perceived) if appointed? YES /  NO (circle one) If yes, please explain conflict.

List meeting(s) attended of the Committee/Board of interest:

1. December 12, 2023 Monroe-Union County Economic Development Commission Advisory Board
2. January 9, 2024- Monroe-Union County Economic Development Commission
3. Advisory Board

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? YES /  NO (circle one) If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? YES /  NO (circle one) If you answered 'Yes,' When did you complete the academy?

Have you ever been convicted of a felony? YES /  NO (circle one) If YES explain.

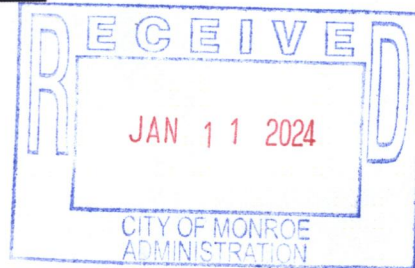
**Please attach a copy of your resume/curriculum vitae with this application.**

Date: 1-10-24 Signature: [Handwritten Signature]

**I UNDERSTAND THAT THIS APPLICATION WILL BE KEPT IN ACTIVE STATUS FOR ONE YEAR FROM DATE OF APPLICATION.**

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Monroe from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I hereby acknowledge that this application and information provided herein may constitute a public record, pursuant to North Carolina's Public Records Law, N.C.G.S. 132-1, et. seq., and as such, may be released in accordance with all applicable public record laws.

**FOR OFFICE USE ONLY: Date Received: \_\_\_\_\_**  
**ATTENDANCE REQUIREMENT MET: YES / NO**



# Andrew (Drew) Lawrence

## President – Lawrence Associates

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### Contact

2745 Rolling Hills Drive  
Monroe, NC 28110  
drew@lawrencesurveying.com

### Experience

*Present*

President • Lawrence Associates

- Provide years of experience working on industrial and commercial projects.

### Education

University of North Carolina  
Charlotte, NC  
BS in Economics

**CITY OF MONROE**  
**APPLICATION TO SERVE ON APPOINTED BOARDS**  
**COMMITTEES OR COMMISSIONS**

Applicant must attend a minimum of two (2) Committee meeting(s) of interest within one year prior to submitting application before application will be considered.

DATE: 1/10/2024

COMMITTEE/BOARD seeking appointment: Monroe - Union County Economic Development Commission Advisory Board  
 NAME: Eric Paszkowski

ADDRESS: 701 Brookmeade Drive

MAILING ADDRESS: Waxhaw, NC 28173

YEARS IN MONROE (UNION) COUNTY 5.5

RESIDENCY: CITY / COUNTY (circle one)  
 Are you a United States Citizen? (YES) NO (circle one)

PRIMARY PHONE NUMBER (716) 430-0079 HOME / MOBILE / BUSINESS (circle one)  
 E-mail Address: eric.paszkowski@gmail.com

**EDUCATION:**

List Schools, dates attended, Degrees obtained:

School	Date Attended	Degree
1. Tufts University	2007-2010	M.S. Engineering Mgmt
2. Penn State Behrend	2001-2005	B.S. Plastics Engineering
3.		
4.		

**OCCUPATION:**

Past 3 and current employers and positions held

Employer	Position Held
1. Greiner Bio-One	SR. Manager of Engineering + Projects
2. Greiner Bio-One	Director of O&M Business
3. Jabil	SR. Engineering Manager

Please list civic and fraternal organizations in which you participate in Monroe/Union County.

None

Business and Civic experience/skills relevant to the Committee/Board seeking appointment:  
 I have worked on expansions and growth plans for the companies I have worked for, this includes working directly with Union County's Economic Development Commission

Areas of expertise/special skills relevant to the Committee/Board seeking appointment:

Please explain your interest in serving on the above named Committee/Board:

I would like to help and support the Economic Development Commission to effectively grow the local economy in Union County

Are you currently serving on any other appointed bodies? YES /  NO (circle one) If Yes, please list.

- 1.
- 2.
- 3.

Do you currently hold an elected office? YES /  NO (circle one) If Yes, please list.

Do any of your business or personal interests that could create a conflict (either real or perceived) if appointed? YES /  NO (circle one) If yes, please explain conflict.

List meeting(s) attended of the Committee/Board of interest:

1. December 12, 2023 - Monroe - Union County Economic Development Commission Advisory Board
2. January 9, 2024 - Monroe - Union County Economic Development Commission
3. Advisory Board

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? YES /  NO (circle one) If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? YES /  NO (circle one) If you answered 'Yes,' When did you complete the academy?

Have you ever been convicted of a felony? YES /  NO (circle one) If YES explain.

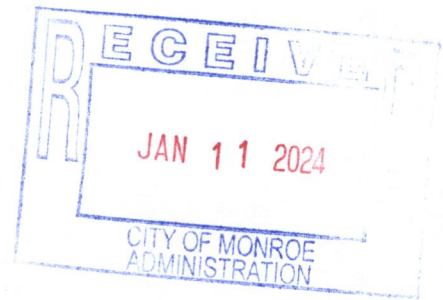
Please attach a copy of your resume/curriculum vitae with this application. - already on file with City of Monroe

Date: 10 JAN 2024 Signature: [Handwritten Signature]

**I UNDERSTAND THAT THIS APPLICATION WILL BE KEPT IN ACTIVE STATUS FOR ONE YEAR FROM DATE OF APPLICATION.**

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Monroe from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I hereby acknowledge that this application and information provided herein may constitute a public record, pursuant to North Carolina's Public Records Law, N.C.G.S. 132-1, et. seq., and as such, may be released in accordance with all applicable public record laws.

**FOR OFFICE USE ONLY: Date Received: \_\_\_\_\_**  
**ATTENDANCE REQUIREMENT MET: YES / NO**



# Eric Paszkowski

701 Brookmeade Drive ♦ Waxhaw, NC 28173 ♦ (978) 340-1227 ♦ [esp140@gmail.com](mailto:esp140@gmail.com)

## Summary of Qualifications

A leader and a professional with a successful 16+ years of working experience in a fast-paced, innovative, and results driven environment. Broad range of experiences from holding prominent and international roles in R&D, engineering, product development, production management and sales. Dedicated and hardworking with a drive for continuous improvement. Passionate for the opportunity to lead and cultivate emerging talent. Seeking a rewarding profession with a collaborative team atmosphere in which contributions directly influence the success of a company.

## Notable Achievements

- ♦ Assembled and directed a local engineering department capable of taking on the site's most challenging technical opportunities
- ♦ Served successfully as Interim Production Manager during a time of change and instability for the department.
- ♦ Successfully restructured and directed an OEM team that balances technical, business, and entrepreneurial mindset.
- ♦ Strategic and profitable sales growth by more than 7.5x in 2020 within OEM compared to the previous year.
- ♦ Constructed and directed an Applications Development Engineering team for Jabil Packaging that delivers a world class customer experience for new product introductions.
- ♦ Identified successful technical solutions for some of the industry's most challenging applications.
- ♦ Landed high value and opportunistic manufacturing opportunities for both Jabil Packaging as well as Greiner Bio-One.
- ♦ Led Nypro's Materials Council which links subject matter experts to share experiences, and support in making optimal material choices. Includes representing the company on SPI's Bioplastics Council and the Association of Postconsumer Recyclers.
- ♦ Principal engineer on groundbreaking grant project (DARPA) in collaboration with Draper Labs and Stanford University.
- ♦ Directed projects with submicron scale technologies including nano materials, nano structures, and fabrication techniques.
- ♦ Publications – over 80 technical articles internal to Nypro as well as external technical papers and US Patents.

## Professional Experience

GREINER BIO-ONE, NORTH AMERICA INC. – Monroe, NC

### **Sr. Manager of Engineering and Project Management, July 2021 to Present**

- ♦ Oversees the installation of new system launches with a focus on reducing time-to-market for new manufacturing equipment.
- ♦ Identify and develop technical solutions with demonstrable results in production's efficiency, quality, and cost metrics.
- ♦ Management of site investments and ensuring projects are realized on-budget and on-time with transparency to major stakeholders.
- ♦ General maintenance of facilities, applicable utilities, and grounds resulting in minimal production downtime

### **Interim Production Manager – Injection Molding, Dec 2021 to Mar 2023**

- ♦ Responsible for daily production management while maximizing production output, efficiencies, and scrap reduction.
- ♦ Managed the production leadership team with direct or indirect responsibility of over 100+ employees
- ♦ Sponsored and/or led major department projects, monitoring progress, and ensuring prioritization of the team's time and focus.
- ♦ Decision making on the repair of production workcells, balancing costs with the consideration of returning to production

### **Director of OEM Business, January 2018 to July 2021**

- ♦ Led an effective team of professionals that balance technical and business skills to grow strategic OEM accounts.
- ♦ Developed custom solutions for opportunities by balancing operational capability, corporate strategy, and customer requirements.
- ♦ Managed OEM's new and existing business for both the BioScience and PreAnalytic business segments.
- ♦ Collaborated with cross functional, multi-national colleagues from sales, production, engineering, finance, and sr. management.

JABIL PACKAGING – Clinton, MA

### **Applications Development Manager, August 2013 to January 2018**

- ♦ Led an effective team of engineers focused on custom Applications Development solutions for customers.
- ♦ Created and presented appealing concepts / proposals in support of winning development and/or manufacturing contracts.
- ♦ Identified and developed innovative, advanced, and sometimes unchartered technological solutions for complex applications.
- ♦ Effectively achieved Proof of Concept (PoC) which includes the optimization of product performance, manufacturability, and cost.
- ♦ Maintained a collaborative and motivating work environment for employees' free-thinking, devotion, and career development.

NYPRO Inc. – Clinton, MA

**Project Engineer / Program Manager, July 2005 to August 2013**

- ◆ Responsibilities included managing and executing Research and Development (R&D) projects for cross functional market segments.
  - Developing technical solutions through research, experimentation, and technical partnerships.
  - Driving projects to achieve milestones on a fixed budget.
  - Measure of success based on revenue generated from projects and Return on Investment (ROI).
- ◆ Communicated investment justification including the technical and business aspects of a project to stakeholders.
- ◆ Managed and mentored junior engineers within the department.

NYPRO DENMARK – Copenhagen, Denmark

**International Internship, May 2004 to August 2004**

**Education**

TUFTS UNIVERSITY – Medford, MA

**Masters of Science – Engineering Management (MSEM), 2010**

PENNSYLVANIA STATE UNIVERSITY, The BEHEREND COLLEGE – Erie, PA

**Bachelors of Science – Plastics Engineering Technology (PLET), 2005**

Sherry Hicks

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**From:** no-reply@monroenc.org  
**Sent:** Friday, November 17, 2023 6:14 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

**Committee Application Form**

Committee/Board seeking appointment      Public Safety

Applicant's Name      Chip Wardwell

Applicant's Address      2655 Rolling Hills Drive  
Monroe, NC 28110

Applicant's Email      Chip.wardwell@fedex.com

Applicant's Phone      (704) 7244242

Years in Monroe / Union County      27

Residency Information      City

Are you a U.S. citizen?      Yes

Education: List schools, dates attended, degrees obtained.      BS Appalachian State 89

Occupation: List past 3 and current employers and positions held.      FedEx - Sales Rep - current <sup>Emercy</sup> Rhode and Lisenfeld - Sales Circle International- Sales

Please list civic and fraternal organizations in which you participate in Monroe/Union County.      Public Safety Committee

Business and civic experience/skills relevant to the Committee/Board seeking appointment:      Pro ALL First Responders and their needs

Areas of expertise/special skills relevant to the Committee/Board seeking appointment:      Critical thinking and Problem Solving Skills

Please explain your interest in serving on the above named Committee/Board.      Provide our First Responders everything necessary to operate at their optimum levels for all citizens.

Are you currently serving on any other appointed bodies? No

If yes, please list.

Do you currently hold an elected office? No

If yes, please list.

Could any of your business or personal interests create a conflict (either real or perceived) if appointed? No

If yes, please explain conflict.

List meetings attended of the Committee/Board of interest. → 11/6/23  
8/7/23

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? No

If yes, when did you complete the academy?

Have you ever been convicted of a felony? No

If yes, explain.

Signature Chip Wardwell / CW

Date ~~1-17-2023~~  
1-12-2023

# William "Chip" Wardwell

2655 Rolling Hills Drive, Monroe, NC 28110 – 704.724.4242 or 704.296.0123  
–e-mail: chip.wardwell@fedex.com

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## Summary of Qualifications

Exceptional sales leader with 32 years of experience in the transportation/Logistics marketplace. Proven Revenue generator with a record of success in all market conditions. Adept at negotiating with decision makers at all levels. Demonstrated ability to develop new territories and expand opportunities within an existing client base. Outstanding relationship building with internal and external customers. Great team player with a strong record of achievement.

## Core Competencies

Market Development	Transportation/Logistics Sales	Outside the Box Thinker
Market Analysis	Client Needs Assessment	Forecasting
Profit & Loss Management	Contract Negotiations	Strategic Planning
	Territory Management	Conflict resolution

## Professional Experience

**FedEx**, Charlotte, NC

**10/2001 - present**

### **Regional TI Sales**

- Sell a variety of domestic and international logistical services to Transportation Intermediaries and 3PL industries. Service offerings include Domestic and International Express, Ground, LTL, SmartPost and 023
- Manage 3 State sales territory (NC, SC, VA.) .
- Managing both Primary and Secondary account coverage.
- Proficient in CHT, Isell, ePRS
- Closely work with FMC and Global Linehaul to understand our network strengths and weaknesses to ensure customer needs and expectations are being met.
- Manage Customer (External and Internal) needs and expectations.

**Emery Air Freight**, Charlotte, NC

**8/1999 – 9/2001**

### **Account Executive**

- Sold international and domestic logistical services in the western part of NC
- Expanded and managed an existing territory
- Grew Sales revenues by 300%

**Circle International**, Charlotte, NC

**2/1996 – 7/1999**

### **International Account executive**

- Managed and expanded both existing and new sales territories within NC and SC. Was very successful in developing new business and gaining market share.

**Emo Trans**, Charlotte, NC

**2/1995 – 12/1995**

### **International Account executive**

**Danzas International**, Charlotte, NC  
**International Account executive**

**8/1992- 1/1995**

**Allstates Air Cargo**, Charlotte, NC  
**Account Executive**

**8/1989 - 7/1992**

### **Education and Achievement**

- **Appalachian State University, Boone NC**  
**Bachelor of Science in Business Administration, 1989**
- **2018 and 2019 Ambassador Club Winner**
- **Best Team Player Award**
- **Multiple Goal Attainment Awards for High Achievement**

## Sherry Hicks

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**From:** City of Monroe <no-reply@monroenc.org>  
**Sent:** Monday, April 4, 2022 6:52 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

### Committee Application Form

Committee	Public Safety
Committee Meeting Attended (Mandatory)	Public safety
Date Attended (Mandatory)	8-16-2021
Applicant's Name	Robert Yanacsek
Applicant's Address	513 Everette st MONROE, NC 28112
Applicant's Email	bob@go4frost.com
Applicant's Phone	(704) 2614222
Applicant's Employer	Retired, owner rescue services
Position	Owner
Residency Information	City
Are you a U.S. citizen?	Yes
Please list education, experience, and activities which relate to your interest in serving on the above committee. State briefly why you are interested in serving on this committee.	See attachment sent
Signature	Robert Yanacsek
Date	4-4-2022

**Robert S Yanacsek**  
*Curriculum Vitae - 2020*

More than 30 years of experiences in public safety including

- Member of the Marshville Volunteer Fire/Rescue as a teenager,
- Wingate college graduate
- American Red Cross Swimming Instructor,
- Wingate University Life Guard
- Wingate University Life Guard Instructor
- Special Olympics Swimming Coach & Instructor,
- Certified scuba/rescue diver,
  
- Charlotte Mecklenburg Police Officer with 29 years of service including,
  - CMPD Field Training Officer
  - CMPD Certified Bike Patrol
  - Trained Community Policing Officer
  - CIT Crisis Intervention Team
  - CMPD Patrol Rifle Certified
  - CMPD Exceptional Fitness awards
  - Training in crime prevention through environmental design,
  - CMPD Dual Sport Motorcycle Patrol Officer
  - CMPD In-Service Driving Instructor,
  - CMPD Radar Certified Officer
  - CMPD Suspect Interview Training
  - Basic Accident Reconstruction,
  - Community Building Training,
  - Tactical/combat First-Aid Training
  - Combat Firearms Training
  - Hazardous Materials Training,
  - Conflict Resolution Training De-escalation Training,
  - CIT (Crisis Intervention Team),
  - Patrol Rifle certified,
  - CMPD exceptional fitness awards,
  - CMPD Officer of the Month,
  - Exceeds the required criteria for NC Advanced Law Enforcement Certificate
  - Hands on training in CMPD Communications center,
  - DCI Certified
  - Property Control Experience
  - Crime Scene Investigation Training & Experience
  - Assist with CMPD Street Crimes Unit
  - CMPD SWAT Training and Call participation
  - K9
  - Worked with CMPD Drug Interdiction Unit

- Non-emergency services unit
- Extensive Training and participation in Auto Theft, Homocide, Housebreaking, Crime Scene,
- Highway Interdictions & Traffic Safety Fraud, Sex Crimes and Human Trafficking Investigations,
- Training with CMPD Helicopter Aviation Unit,
- Numerous FEMA and Homeland Security Certifications for Mass-Casualty and Natural Disaster incidents,
- CMPD Active shooter training,
- DNC & RNC training and hands-on experience,
- Security Operations at a CAT X Airport (One of 5 in the US)
- Dignitary Security,
- Regular continuing in-service training in all aspects of Law Enforcement

#### **Miscellaneous Relevant Experience**

- Monroe NC Neighborhood Watch,
- Prior member of the Monroe Historic District Commission
- Commercial Rated Pilot
- Hands-on experience working at regional airports,
- Hands-on experience with local/regional animal welfare groups & UC Humane Society  
Co-owner of an Emergency Services company working with large number of emergency service providers in municipalities from across the country,
- Regular participant in Monroe NC Neighborhood Walk-throughs.

Most likely the only member that has had 4 homicides, multiple shootouts between suspects, within a few blocks of their home including one actually within feet of me.

This is just a small sample of the experience and insight I can bring to the City of Monroe Public Safety Committee.

I meet or exceed all the criteria to be appointed to the public safety committee and ask the council to set aside any personal bias against those wanting to make Monroe a better place and fill the remaining slots creating a Committee of 9.