

**CITY OF MONROE  
CITIZENS APPOINTMENT COMMITTEE SPECIAL MEETING  
CITY HALL CONFERENCE ROOM  
300 W. CROWELL STREET  
MONROE, NORTH CAROLINA 28112  
MARCH 13, 2023 – 3:30 P.M.  
AGENDA**

1. Minutes of Citizens Appointment Committee Meeting of December 5, 2022
2. Consideration of Appointments and Reappointments

**CITY OF MONROE  
CITIZENS APPOINTMENT COMMITTEE  
REGULAR MEETING  
December 5, 2022  
4:00 p.m.**

Present: Mayor Pro Tem/Chair Anderson Council Member Gordon and Council Member Thompson.

Absent: None.

Staff Present: City Manager Brian Borne, City Attorney Mujeeb Shah-Khan, and Deputy City Clerk Sherry Hicks.

Visitors: Ken Deal.

The Citizens Appointment Committee met in the City Hall Conference Room at 4:00 p.m. on December 5, 2022. Chair Anderson presided.

**Item No. 1. Minutes of Citizens Appointment Committee Meeting of March 7, 2022.** Council Member Thompson moved to approve the minutes of the Citizens Appointment Committee Meeting of March 7, 2022. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Council Members Gordon, Thompson and Chair Anderson  
NAYS: None

**Item No. 2. Consideration of Appointments and Reappointments.**

**A. ABC Board.** Chair Anderson advised that an application was received for Terry Sholar for appointment to the ABC Board.

Council Member Gordon moved to recommend reappointment of Terry Sholar to a Full Term on the ABC Board with an effective date of January 1, 2023 and term expiration date of December 31, 2025. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

AYES: Council Members Gordon, Thompson and Chair Anderson  
NAYS: None

**B. Charlotte-Monroe Executive Airport Commission.** Chair Anderson advised that an application was received from Hayden Desio-Munn for re-appointment to the Charlotte-Monroe Executive Airport Commission.

Council Member Thompson moved to recommend re-appointment of Hayden Desio-Munn to a Full Term on the Charlotte-Monroe Executive Airport Commission with an effective date of

January 1, 2023 and term expiration date of December 31, 2025. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Council Members Gordon, Thompson and Chair Anderson  
NAYS: None

**C. Historic District Commission.** Chair Anderson advised that Archie Morgan and Jennifer Smith were requesting re-appointment to the Historic District Commission.

City Attorney Shah-Khan advised that these two individuals were not requesting re-appointment, however, they were being recommended to be named Chair and Vice-Chair as those two positions were currently vacant. He advised that the recommendation was to appoint Archie Morgan as Chair and Jennifer Smith as Vice-Chair.

Chair Anderson inquired about the five vacancies on the Historic District Commission and if none of the applicants met the requirements due to not attending the meeting.

Deputy Clerk Hicks advised that several applications did not meet the two meeting requirement nor was a resume provided.

Chair Anderson inquired if these would not have been excluded because they did not attend the meeting because he knew there were a number of months that the Historic District Commission did not meet.

City Manager Borne advised that Staff has resolved that and would not let that stop someone from being appointed because Staff worked out some training with the State which would have qualified for the meeting requirement.

Chair Anderson advised that he wanted the minutes to reflect since there were some public comments on that at a prior meeting that several opportunities were given had anybody wanted to attend one of those meetings.

Council Thompson inquired how someone knew about utilizing the training purposes if they were not able to go to a meeting.

City Manager Borne advised that typically it could be worked out with the State to conduct in-house training as they were most open to helping with that and did it every so often. He advised that if there were a few new members or if the current board needed training, Staff could request them to come.

City Attorney Shah-Khan advised that in this particular case, the training session was an actual meeting of the Historic District Commission. He advised that if an individual needed training, sometimes the State has it or it was available online.

**1. Archie Morgan.** Chair Anderson advised that Archie Morgan was recommended as Chair to the Historic District Commission.

Council Member Thompson moved to recommend appointment of Archie Morgan to Chair of the Historic District Commission with an effective date of January 1, 2023 and term expiration date of December 31, 2023 to replace Richard Ali. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Council Members Gordon, Thompson and Chair Anderson  
NAYS: None

**2. Jennifer Smith.** Chair Anderson advised that Jennifer Smith was recommended as Vice-Chair to the Historic District Commission.

Council Member Thompson moved to recommend appointment of Jennifer Smith to Vice-Chair of the Historic District Commission with an effective date of January 1, 2023 and term expiration date of December 31, 2023 to replace Bob Bullard. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Council Members Gordon, Thompson and Chair Anderson  
NAYS: None

**D. Monroe Housing Authority.** Chair Anderson advised that there were two vacancies and an application was received for appointment to the Monroe Housing Authority from Benita Sanders.

Council Member Thompson moved to recommend appointment of Benita Sanders to the Monroe Housing Authority to a Full Term with an effective date of January 1, 2023 and term expiration of December 31, 2027. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Council Members Gordon, Thompson and Chair Anderson  
NAYS: None

**E. Union County Historic Preservation Commission.** Chair Anderson advised that an application was received from Kathleen Boring for appointment to the Union County Historic Preservation Commission.

Council Member Thompson moved to recommend appointment of Kathleen Boring to the Union County Historic Preservation Commission to a Full Term with an effective date of January 1, 2023 and term expiration of December 31, 2026. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

AYES: Council Members Gordon, Thompson and Chair Anderson  
NAYS: None

Chair Anderson advised that these recommendations would go on the Council agenda for next week.

City Attorney Shah-Khan advised that Staff had included a memo in their packet; however, given the removal of the first item from the agenda and the memo that was in the packet might no longer have relevance because of the Committee's discussion of Planning Board membership and he



believed it was removed from the agenda. He advised that it was also to inform the Committee of how the change to have mayoral committees at a seven-member limit and that has an effect on the Downtown Advisory Board. City Attorney Shah-Khan advised that in that particular case, the two individuals whose term were expiring did not apply to be reappointed. He advised that he wanted to make sure everyone was aware that some of the Boards and Commissions would decrease to seven members and some folks who have served would no longer be serving, but that was what Council's discussion process ultimately led to.

Council Member Thompson inquired if that left the Downtown Advisory Board with six members and one vacancy.

City Attorney Shah-Khan advised that no one has applied for the vacancy; however, he felt that someone would.

City Manager Borne advised that there would be an application forthcoming.

Council Member Thompson inquired if Mr. Dotson was the eighth member of the Planning Board.

City Attorney Shah-Khan advised that was correct.

Council Member Thompson inquired if that was because his term expired at the end of the year.

City Attorney Shah-Khan advised that it was from attrition and what Staff has discussed with Council that there would be some cases when terms expired attrition would take care of that.

Council Member Thompson inquired if there was not a position to apply for.

City Attorney Shah-Khan advised that was correct.

**Item No. 3 Removal of Committee Members from Diversity, Equity, and Inclusion Committee (DEI).** City Attorney Shah-Khan advised that due to not having enough members for a quorum, the DEI Committee considered reducing the number of committee members as it was difficult having enough members for a quorum. He advised that DEI Committee Members were polled to see if they wished to continue serving and one member submitted her resignation; however, in several cases, many indicated they no longer wished to serve on the Committee, and also the committee members that failed to meet the attendance requirements. City Attorney Shah-Khan advised that Staff recommended acceptance of the member's resignation and removal of the ten DEI Committee Members who indicated they no longer wished to serve or failed to meet the attendance requirements.

Council Member Thompson inquired how many members would that leave.

City Attorney Shah-Khan advised that it would now be 14.

City Manager Borne advised that it was a Council Committee and not mayoral.

City Attorney Shah-Khan advised that was correct; however, since it was not a Mayoral Committee, it would not be subject to the seven-person requirement. He advised that because the

DEI Committee was a subset of the Open Conversation on Racism Committee and has largely stepped aside and it was created to deal with diversity, equity and inclusion issues.

Chair Anderson advised that one member, Michele King, resigned from the DEI Committee.

Chair Anderson advised that the following four individuals requested to be removed from the DEI Committee as they no longer wanted to serve: Emily McGinnis, Lakeysa Medlin, Penelope Locklear, and Tripp Helms.

Chair Anderson advised that Staff was requesting that the following six individuals be removed from the DEI Committee due to not meeting attendance requirements: former Council Member Angelia James, Cynthia Brown, Ernest Collins, James Nader, Matthew Belk, and Steven Ramsey.

Council Member Gordon moved to recommend removal of the eleven members of the DEI Committee, bringing the membership total to 14. Council Member Thompson seconded the motion, which passed unanimously with the following votes:

|       |                                                     |
|-------|-----------------------------------------------------|
| AYES: | Council Members Gordon, Thompson and Chair Anderson |
| NAYS: | None                                                |

Council Member Thompson moved to adjourn the Citizens Appointment Committee Meeting of December 5, 2022 at 4:15 p.m. Council Member Gordon seconded the motion, which passed unanimously with the following votes:

|       |                                                     |
|-------|-----------------------------------------------------|
| AYES: | Council Members Gordon, Thompson and Chair Anderson |
| NAYS: | None                                                |

---

Gary Anderson, Chairperson

12-05-2022



## STAFF REPORT

**TO:** Citizens Appointment Committee

**VIA:** Lisa Strickland, Interim City Manager

**DATE:** March 13, 2023

**FROM:** Bridgette H. Robinson, City Clerk

**PREPARED BY:** Sherry K. Hicks, Deputy City Clerk

**SUBJECT:** Consideration of Appointments and Reappointments

---

### SUMMARY STATEMENT

Consideration of Appointments and Reappointment to Boards.

---

### REVIEW

The Citizens Appointment Committee will meet on March 13, 2023 to consider the following applications:

| Name of Board                                              | Vacancies | Applicant                                                                     | Met Meeting Requirements and Provided Resume |
|------------------------------------------------------------|-----------|-------------------------------------------------------------------------------|----------------------------------------------|
| Historic District Commission                               | Five      | Matthew Klaren<br>Anna Dowdy<br>Gladys Kerr<br>Jennifer Loria<br>Allen Watson | Yes<br>Yes<br>Yes<br>Yes<br>Yes              |
| Monroe-Union County Economic Development Board of Advisors | Two       | Jonathan Edwards – eligible for reappointment                                 | Yes                                          |
| Public Safety Committee                                    | One       | David Beckwith<br>Robert Yanacsek                                             | Yes<br>Yes                                   |

---

### RECOMMENDATION

Discussion and recommendation of appointments to City Council.

## Sherry Hicks

---

**From:** no-reply@monroenc.org  
**Sent:** Sunday, December 11, 2022 10:21 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

### Committee Application Form

|                                                                                                |                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Committee/Board seeking appointment                                                            | Monroe Historic District Committee                                                                                                                                                                                                                                          |
| Applicant's Name                                                                               | MATTHEW KLAREN                                                                                                                                                                                                                                                              |
| Applicant's Address                                                                            | 500 south church street<br>Monroe, NC 28112                                                                                                                                                                                                                                 |
| Applicant's Email                                                                              | mklaren59@gmail.com                                                                                                                                                                                                                                                         |
| Applicant's Phone                                                                              | (704) 7710256                                                                                                                                                                                                                                                               |
| Years in Monroe / Union County                                                                 | Lived in Historic District 3 year's and own a business in downtown District for 5 years.                                                                                                                                                                                    |
| Residency Information                                                                          | City                                                                                                                                                                                                                                                                        |
| Are you a U.S. citizen?                                                                        | Yes                                                                                                                                                                                                                                                                         |
| Education: List schools, dates attended, degrees obtained.                                     | Graduated from University of Tennessee at Martin BS - Business and Criminal Justice                                                                                                                                                                                         |
| Occupation: List past 3 and current employers and positions held.                              | Owner and President of 47K Marketplace Business - 3 years Vice President of Northern Tool and Equipment - 6 years Senior Director of Northern Tool and Equipment - 10 years                                                                                                 |
| Please list civic and fraternal organizations in which you participate in Monroe/Union County. | Monroe Merchant Association                                                                                                                                                                                                                                                 |
| Business and civic experience/skills relevant to the Committee/Board seeking appointment:      | Board Committee Chair for Abandon Project Charlotte NC Board Member Matthews Recreation and Community Association Member of Hickory Historic District Chaired varies different Executive Committee's                                                                        |
| Areas of expertise/special skills relevant to the Committee/Board seeking appointment:         | Restored two Historical Homes in Nashville TN and Monroe NC in conjunction with Historic Committees and outlined guidelines. Chair and member of many different committees to collaborate and work as a public and city representative with private and public interaction. |



Please explain your interest in serving on the above named Committee/Board.

Involved in complete renovation of 1890 and 1902 homes and appreciate working directly with the city and community. Desire to help revitalize the downtown Monroe and interact with the community. Invested interest in both homes and commercial

Are you currently serving on any other appointed bodies?

No

If yes, please list.

Do you currently hold an elected office?

No

If yes, please list.

Could any of your business or personal interests create a conflict (either real or perceived) if appointed?

No

If yes, please explain conflict.

List meetings attended of the Committee/Board of interest.

November 14th December 12th

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy?

No

If yes, when did you complete the academy?

Have you ever been convicted of a felony?

No

If yes, explain.

Signature

MATTHEW KLAREN

Date

12-10-2022



# Matt Klaren

Monroe, NC 28112

(704) 771-0256

Mklaren59@gmail

## DISTRIBUTION PROFESSIONAL

Over twenty-five years of progressive management experience with leadership development, strategic and tactic planning, new facility start-up, engineered - performance standards implementations, project management, safety -regulatory compliance, financial budgeting, Human Resource collaboration, employee relations and fiscal accountability.

## PROFESSIONAL EXPERIENCE

### 47K Marketplace

October 2019 – Present

Monroe, North Carolina

President - Owner

- Family owned and operated multi - channel artisan business that features over 70 local artisans who specialize in custom handcrafted furniture, décor, art, pottery, and unique gifts.
- Direct responsibilities for all financial and managerial aspects of the business.

### Northern Tool + Equipment

October 2014 – October 2019

January 2005 – July 2014

December 1999 – January 2005

October 1998 – December 1999

Savage, Minnesota

Vice President Distribution Operations

Sr. Director Distribution Operations

Distribution Center Manager (Fort Mill, SC)

Sr. DC Operations Manager (Fort Mill, SC)

***Northern Tool is a privately-owned, multi-channel company with over \$1.5 billion in annual sales with multi -site Distribution Centers, Manufacturing Plants and Supply Chain Partners.***

- ◆ Responsible for direct management of the Distribution Network which included five multi-channel Distribution Centers located in four States with over two million square feet including 600 associates.
- ◆ Direct collaboration with Senior Executive Officers to develop long-term strategic plans and short-term tactical road maps for total operation.
- ◆ Effectively communicated with all levels from the CEO, Executives, Management Teams to hourly associates to articulate information as required.
- ◆ Manage and led multiple projects related to upgrades, new facilities, speed to market, warehouse management system collaboration, Labor Management, e-commerce, and multichannel distribution centers.



# Matt Klaren

Monroe, NC 28112

(704) 771-0256

Mklaren59@gmail

- ◆ Direct responsibility for monthly KPI and P&L analysis reports for multiple distribution facilities.
- ◆ Human Resource and employee relations collaboration.

## Harris Teeter

October 1996 – July 1998

Charlotte, North Carolina

Regional Distribution Center Manager

- ◆ Responsible for upfit and expansion of 1 million square foot distribution facility with approximately 350 hourly associates.
- ◆ Financial responsibilities for warehouse operation with approximately \$5 million in wages and \$600 million in annual sales.
- ◆ Increased shipping output by 33%, primarily through reduction in staffing of indirect job functions, introduction of engineered labor standards and incentive pay for picking and forklift drivers.

## Kroger Company

December 1985 - October 1996

Nashville, Tennessee

Distribution Manager

- ◆ Managed multiple different operations and assigned roles pertaining to project management, facility management and management of both day and night production operations.
- ◆ Accountable for fiscal results of all capital projects in the facility.
- ◆ Lowered the cost per piece through engineered process improvements and time studies.
- ◆ Assisted in the development and monitoring of departmental P&L budgets and projections.

## EDUCATION

University of Tennessee at Martin

BS in Criminal Justice

Martin, Tennessee

## VOLUNTEER & HISTORIC EXPERIENCE

Board Member – Old Hickory Historical Society (Restoration Committee)  
Board of Directors - The Abandon Project / Neighborhood Hope Nonprofit Organization.  
Board Member and Coach - Matthews Athletic and Recreational Association.  
Grace Academy - mentor and advocate for both school and athletic organization.  
Restored Home from 1890 in Downtown Monroe NC.

## TECHNOLOGY SKILLS AND DIRECT EXPOSURE

Microsoft Office, WMS/TMS, Labor Management and Slot Optimization, Vocollect Optimization, MHE Selection and Implementation.

M.Klaren

Page 2 of 2



## Sherry Hicks

---

**From:** no-reply@monroenc.org  
**Sent:** Thursday, December 15, 2022 5:19 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

### Committee Application Form

Committee/Board seeking appointment Monroe Historic District Committee

Applicant's Name Anna Dowdy

Applicant's Address 1602 Griffith Road  
Monroe, NC 28112

Applicant's Email dowdyae@gmail.com

Applicant's Phone (704) 2211192

Years in Monroe / Union County 38

Residency Information City

Are you a U.S. citizen? Yes

Education: List schools, dates attended, degrees obtained.

Wake Forest University School of Law, Winston-Salem, NC Juris Doctor, May 2013 (upper 35th percentile) Executive Editor & Manuscripts Editor 2012–2013, Journal of Law & Policy Editorial Excellence Award, Journal of Law & Policy, April 2012 Regional Runner Up, Moot Court Team, 2012 Stetson International Environmental Moot Court Competition Final Eight, 40th Annual George K. Walker Moot Court Competition CALI award for Legal Analysis, Writing, and Research I Wingate University, Wingate, NC BS in Psychology, summa cum laude, May 2009 (upper 10th percentile) President's List 2007–2009 South Piedmont Community College, Monroe, NC AS (two-year transfer degree), summa cum laude, May 2007 AAS in Paralegal Technology, summa cum laude, May 2005 Sun Valley High School, Monroe, NC High School Diploma, May 2002

Occupation: List past 3 and current employers and positions held.

Associate Attorney, Helms Bennett, PA April 2022–current Assistant District Attorney, Union Co. DA's Office Sept. 2015–April 2022 Attorney, Law Office Anna E. Dowdy July 2014–Sept. 2015 Associate Attorney, Stepp Lehnhardt Law Group Jan. 2014–July 2014

Please list civic and fraternal organizations in which you

Turning Point Ground 40



participate in Monroe/Union County.

Business and civic experience/skills relevant to the Committee/Board seeking appointment:

I am knowledgeable in interpreting and applying laws, including ordinances, rules, and regulations, to factual scenarios based on my experience as an attorney. I am relatively familiar with Monroe's UDO based on land use dealings that my firm handles.

Areas of expertise/special skills relevant to the Committee/Board seeking appointment:

I have lived in several old houses, including three that are in Monroe's historical district: 405 E. Talleyrand Ave; 415 E. Talleyrand Ave; 601 W. Franklin St. I also have some experience in restoring old houses, particularly the 1938 bungalow in which I currently live.

Please explain your interest in serving on the above named Committee/Board.

Extremely interested in maintaining and restoring old houses and old furniture as I see a value in them that cannot be replicated. I also have lived in Monroe all my life and would like to contribute to it's growing vibrancy.

Are you currently serving on any other appointed bodies?

No

If yes, please list.

Do you currently hold an elected office?

No

If yes, please list.

Could any of your business or personal interests create a conflict (either real or perceived) if appointed?

Yes

If yes, please explain conflict.

There may arise a situation where I or someone at my firm represents someone coming before the HDC.

List meetings attended of the Committee/Board of interest.

11/14/22; 12/12/22

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

No

If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy?

No

If yes, when did you complete the academy?

Have you ever been convicted of a  
felony? No

If yes, explain.

Signature

Anna Dowdy

Date

12-15-2022



**ANNA E. DOWDY (704) 221-1192**

1602 Griffith Rd., Monroe, N.C. 28112 dowdyae@gmail.com

---

**BAR ADMISSIONS**

North Carolina, 2013

**EXPERIENCE**

|                                                               |                        |
|---------------------------------------------------------------|------------------------|
| Associate Attorney, Helms Bennett, PA                         | April 2022–current     |
| Assistant District Attorney, Union Co. DA's Office            | Sept. 2015–April 2022  |
| Attorney, Law Office Anna E. Dowdy                            | July 2014–Sept. 2015   |
| Associate Attorney, Stepp Lehnhardt Law Group                 | Jan. 2014–July 2014    |
| Research Assistant, Wake Law Prof. John H. Knox               | Feb.–May 2013          |
| Intern, Mecklenburg County Public Defender's Office           | June–Aug. 2012         |
| Research Assistant, Wake Law Prof. Jonathan W. Cardi          | May–Dec. 2011          |
| Paralegal, Law Office of Franklin S. Hancock                  | May 2004–Sept. 2010    |
| Medical Records Assoc., Dr. Colvin, Carolina Digestive Health | Sept. 2002–August 2003 |

**EDUCATION**

**Wake Forest University School of Law, Winston-Salem, NC**

Juris Doctor, May 2013 (upper 35th percentile)  
Executive Editor & Manuscripts Editor 2012–2013, *Journal of Law & Policy*  
Editorial Excellence Award, *Journal of Law & Policy*, April 2012  
Regional Runner Up, Moot Court Team, 2012 Stetson International Environmental  
Moot Court Competition  
Final Eight, 40th Annual George K. Walker Moot Court Competition  
CALI award for Legal Analysis, Writing, and Research I

**Wingate University, Wingate, NC**

BS in Psychology, summa cum laude, May 2009 (upper 10th percentile)  
President's List 2007–2009

**South Piedmont Community College, Monroe, NC**

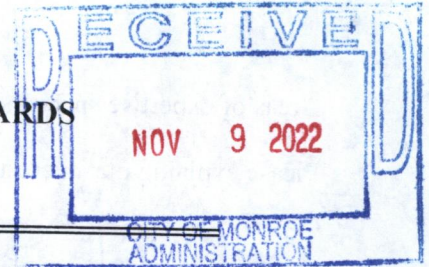
AS (two-year transfer degree), summa cum laude, May 2007  
AAS in Paralegal Technology, summa cum laude, May 2005

**Sun Valley High School, Monroe, NC**

High School Diploma, May 2002



**CITY OF MONROE**  
**APPLICATION TO SERVE ON APPOINTED BOARDS**  
**COMMITTEES OR COMMISSIONS**



Applicant must attend a minimum of two (2) Committee meeting(s) of interest within one year prior to submitting application before application will be considered.

DATE: November 2, 2022

COMMITTEE/BOARD seeking appointment: The Historic District Commission

NAME: Gladys McCain Kerr

ADDRESS: 2527 Round Table Road, Monroe, NC 28110

MAILING ADDRESS: P.O. Box 783, Monroe, NC 28111

YEARS IN MONROE (UNION) COUNTY 3+

RESIDENCY: CITY / COUNTY (circle one)

Are you a United States Citizen? YES / NO (circle one)

PRIMARY PHONE NUMBER 704 282-7274 HOME / MOBILE / BUSINESS (circle one)

E-mail Address: gladysmccainkerr@gmail.com

EDUCATION:

List Schools, dates attended, Degrees obtained:

| School                                                           | Date Attended    | Degree              |
|------------------------------------------------------------------|------------------|---------------------|
| 1. Wapahaw High School                                           | 1948-1952        | High School Diploma |
| 2. Flora MacDonald College                                       | 1952-1956        | B.A.                |
| 3. Peabody College for Teacher                                   | 1956-1957        | M.A.                |
| 4. Additional Study: UNC-Chapel Hill Univ of MO, San Diego State | Winthrop College |                     |

OCCUPATION:

Past 3 and current employers and positions held Retired

| Employer                        | Position Held          |
|---------------------------------|------------------------|
| 1. Wingate University           | Mathematics Professor  |
| 2. San Diego Public Schools     | math and music teacher |
| 3. Arlington, VA Public Schools | math teacher           |

Please list civic and fraternal organizations in which you participate in Monroe/Union County.

Daughters of American Revolution  
Daughters of American Colonists  
Alpha Zeta Chapter Delta Kappa Gamma

Business and Civic experience/skills relevant to the Committee/Board seeking appointment:

Member of Original Board Museum of The Wapahaws  
Chairman of Centennial Comm MAY 31, 2022 for Wapahaw  
Pres. of Wapahaw Woman's Club  
Union Co. Woman of The Year 2017



Areas of expertise/special skills relevant to the Committee/Board seeking appointment:

SSOS E VVM

Please explain your interest in serving on the above named Committee/Board:

Preserving and teaching our history is my passion. Past, Present, Future

Are you currently serving on any other appointed bodies? YES / ☒ NO (circle one) If Yes, please list.

- 1.
- 2.
- 3.

Do you currently hold an elected office? YES / ☒ NO (circle one) If Yes, please list.

Do any of your business or personal interests that could create a conflict (either real or perceived) if appointed? YES / ☒ NO (circle one) If yes, please explain conflict.

List meeting(s) attended of the Committee/Board of interest:

1. Monday, December 12, 2022
2. Tuesday, January 17, 2023
- 3.

SM K. January 18, 2023

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? YES / ☒ NO (circle one) If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? YES / NO (circle one) If you answered 'Yes,' When did you complete the academy?

Have you ever been convicted of a felony? YES / ☒ NO (circle one) If YES explain.

**Please attach a copy of your resume/curriculum vitae with this application.**



Date: Nov. 2 2022 Signature: Gladys McCain Kerr  
I UNDERSTAND THAT THIS APPLICATION WILL BE KEPT IN ACTIVE STATUS FOR ONE YEAR  
FROM DATE OF APPLICATION.

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Monroe from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I hereby acknowledge that this application and information provided herein may constitute a public record, pursuant to North Carolina's Public Records Law, N.C.G.S. 132-1, et. seq., and as such, may be released in accordance with all applicable public record laws.

FOR OFFICE USE ONLY: Date Received: \_\_\_\_\_  
ATTENDANCE REQUIREMENT MET: YES / NO



**Gladys Elizabeth McCain Kerr**

**Born: July 22, 1934 in Waxhaw, NC**

**Parents: Robert Maxwell McCain, Sr. and Isa Gladys Winslow McCain**

**Brother: Robert Maxwell McCain, Jr.**

**Sister-in-law: Drake Dodd McCain**

**Sister: Lelia Carole McCain Lewis (deceased)**

**Son: James Maxwell Kerr**

**Daughter-in-law: Dana Atchley Kerr**

**Grandson: Williams McCain Kerr**

**Education:**

**1952: High School Diploma from Waxhaw High School (Valedictorian)**

**1956: AB Degree from Flora MacDonald College (Magna Cum Laude)**

**1957: MA Degree from Peabody College for Teachers (Peabody/Vanderbilt)**

**Additional Graduate Work:**

**UNC-Chapel, Winthrop University, University of Maryland, San Diego State University**

**Professional Career:**

**1957-1960: Mathematics Teacher at Williamsburg Junior High School, Arlington, Virginia**

**1960-1961: Teacher of Mathematics and Music at Horace Mann Junior High School, San Diego, California**

**1961-1999: Wingate Jr. College, Wingate College, Wingate University : Mathematics Department**

**1999-2010: Part-time Mathematics Professor, Wingate University**

**2010-: Substitute Teacher, Union County Public Schools and Union Academy**

**Associate Professor Emeritus: Wingate University**

**Piano Teacher for over 70 years: Continue to teach private lessons**

**Private Mathematics Tutor: Currently**

**Speaker for Book Clubs, Historical Societies, and Civic Clubs: "History of Union County", "History of The Waxhaws", "History of the Town of Waxhaw", "First Ladies of the United States", "First Mothers of United States Presidents" and various book reviews**



# Plyler, Kerr are man, woman of year

BY CAROLYN STEEVES  
CSTEEVES@THEEJ.COM

Jim Plyler and Gladys Kerr have been named the Union County Man and Woman of the Year.

Plyler of Monroe, is active throughout the community and with the Union County Community Arts Council, the Union County Community Shelter, the Literacy Council, Kiwanis and Turning Point, among other organizations.



Gladys Kerr

Plyler has been on the UCCAC board of directors for the past eight years, including two terms as president. In that capacity, he solicits funding sources, leads strategic planning and budget planning and helps with special events, among other efforts.

He has been involved with the Union Symphony since it began and is a member emeritus with the group.

Plyler has also been an active volunteer with the community shelter for the past seven years, and serves on the board of directors.

He has been active in the shelter's capital campaign to build a new shelter.

He gifted Turning Point his old family home to use as a transitional home for battered women. He recently sold the home, but created an endowment for the organization to buy another home in the future. He sponsors the golf tournament, which recently raised about \$30,000 and helped Turning Point acquire the Sexual Assault Resource Center and Tree House Children's Advocacy Center in 2015.

He is also active with the Central United Methodist Church by volunteering with the church choir.

Plyler could not be reached before press time.

Kerr is a Waxhaw narrative and professor emerita of mathematics at Wingate University.

She is active with the Union Regional Hospital Board, Museum of the Waxhaws, South

## PREVIOUS MEN AND WOMEN OF THE YEAR

Man of the Decade: Ray Shute\*

Man of the Year:

1958 - Dr. Paul J. Helms\*  
1959 - Jack R. Hargett\*  
1960 - Charles L. Hunley\*  
1961 - Budd E. Smith\*  
1962 - J.C. Plyler\*  
1963 - W. Leslie Starnes\*  
1964 - Vann V. Secrest\*  
1965 - E.D. Gaskins\*  
1966 - N.K. Dickerson\*  
1967 - James R. Huntley\*  
1968 - M. Wayne Mangum\*  
1969 - Edward G. Faulkner\*  
1970 - Lester L. Helms\*  
1971 - Aaron W. Plyler\*  
1972 - Thomas P. Dillon\*  
1973 - C. Frank Griffin\*  
1974 - S. Oren Starnes\*  
1975 - Charles L. Norwood\*  
1976 - V.T. Helms, Jr.\*  
1977 - H.R. Johnson\*  
1978 - Harold Shirley\*  
1979 - Harry Sherwood\*  
1980 - Nat Greene  
1981 - Jim Wellborn\*  
1982 - Charles Sturgis  
1983 - Harry Myers\*  
1984 - Fred Long  
1985 - James E. Hinkle\*  
1986 - John B. Ashcraft, Jr.  
1987 - Robert Fleetwood\*  
1988 - Glenn Youngblood\*  
1989 - Woody Faulk  
1990 - Fred McCallum\*  
1991 - Tom Caldwell  
1992 - Jack Fowler\*  
1993 - Tom Batchelor\*  
1994 - Carroll Edwards\*  
1995 - Frank McGuirt  
1996 - Bobby Kilgore  
1997 - Bruce Griffin, Sr.\*  
1998 - Henry Gaye\*  
1999 - Max Melton  
2000 - Frank Carpenter\*  
2001 - Phil Bazemore\*  
2002 - Tom Williams  
2003 - Lynn Keziah

2004 - Lynn Raye

2005 - Phil Hargett\*

2006 - Jerry Thomas

2007 - Ed Bower, MD

2008 - Bobby Griffin

2009 - I. F. Plyler\*

2010 - Bill Norwood

2011 - Jack Hargett

2012 - Johnny Pigg

2013 - Clark Goodwin\*

2014 - David English

2015 - John Hendley

2016 - Jesse Milliken

Woman of the Year:

1985 - Ruth Sikes Haigler\*  
1986 - Sis Dillon  
1987 - Fola Williams\*  
1988 - Carolyn Gaddy\*  
1989 - Dot Greene  
1990 - Georgia McGuirt\*  
1991 - Lane Drew\*  
1992 - Vivian Norwood\*  
1993 - Sally Ormand  
1994 - Sara Furr  
1995 - Jeanette Sherrod  
1996 - Doris Sparks\*  
1997 - Evermond Daniel\*  
1998 - Nancy A. Noles  
1999 - Lynne Salvaggio  
2000 - Lynda Keziah  
2001 - Sandy Deskins  
2002 - Ruby Stegall  
2003 - Carol Tyson  
2004 - Suzy Rogers  
2005 - Angela Bower  
2006 - Virginia Bjorlin  
2007 - Modene Howie  
2008 - Gwendolyn Perkins, MD.  
2009 - Emmy Lou Haywood\*  
2010 - Nancy Stephen  
2011 - Pat Kahle  
2012 - Martha Allen  
2013 - Joyce Rentschler  
2014 - Margaret Pigg  
2015 - Sherry Thomas  
2016 - Donna Norwood  
\*Deceased

adding that she is "in awe" of the women.

"I am standing at the end of the line saying please Lord let me be worthy to stand in this group, because they've done so much for Union County in so many different areas," she said. "I just worked really hard...it is really something I hope I never forget."

Teaching has always been Kerr's passion she said, adding that she taught almost everyone in the county. However, history is also a passion of hers, along with the piano.

"I was taught by my parents to be giving, to be kind, that there will always be a job that only you can do and whatever it is...do your very best," she said.

She was told by teachers and mentors to share her talents and she has worked to do so through teaching and the piano.

"I feel like I've been a teacher my whole life," she said. She is the oldest of three and taught her brothers and sisters. "We were a loving, close family," she said.

"It was just tremendous to be loved and appreciated and protected and I want to do that for other young children," she said. "We all need to be appreciated."

She said she has a compassion for others.

"There isn't much that I don't love," she said. "I just want to be a giving, considerate contributor."

Her need to give back some times makes it difficult for her to accept praise and she said a neighbor once reminded her to just say thank you.

"I hope the Lord will give me more years that I can be beneficial and helpful," she said. "We are here to help each other and I want so much to do that."

Kerr offered a "heartfelt thanks and appreciation" to the people who nominated her, the nominating committee that selected her and those who came before her, adding that she will try not to disappoint them.

Plyler and Kerr will be honored at a luncheon in the coming months.

Piedmont Community College, Waxhaw Womens Club and other groups in the community.

She was a board member for Union Academy Charter School and helped write its accreditation.

In addition, she is the author of three books on history.

Receiving the news was a total surprise to Kerr and she said she is still trying to process it.

She was invited to a luncheon at Rolling Hills Coun-

try Club by several women involved in the organization and past women of the year.

"I arrived and Donna Norwood (last year's woman of the year) had the most beautiful bouquet and told me that I was woman of the year," she said. "I cried. It was such a sweet surprise and so unexpected."

She has known every woman named woman of the year since the program began in the 1980s and being a part of that list is an honor, she said.

  
Gladys Elizabeth McCain Kerr

**Volunteer Services**

**1. First Presbyterian Church Monroe**

Currently serve on the Scholarship Committee

Currently serve on the Worship Committee

Currently teach Sunday School

Currently serve as pianist

Past Chairman of Communion for "Shut-ins"

Past member of Women's Circle

**2. Waxhaw Woman's Club**

Editor of Book "Crossing the Bridge": 100 Years of History

Served as President when Listen and Remember, Outdoor Drama was initiated: first performance on the street in front of the club building, 1965

Serve on the School Committee

Club served as Auxiliary for The Waxhaws Historical Festival and Drama Association: Served as first President of The Waxhaws Historical Festival and Drama Association

Usually conduct Candlelight Service and Installation Service

**3. Waxhaw Scottish Society**

Was a Member and Volunteer in various activities

**4. Served as Chairman Class of 1956 50th Reunion : Flora MacDonald College**

**5. Served as Chairman Class of 1952 40th, 50th and 60th Reunions: Waxhaw High School**

**6. Served on Alumni Board St. Andrews University**



7. Served on Initial Board of Trustees: South Piedmont Community College

Wrote the Bylaws

8. Served on the Initial School Board for our Charter School: Union Academy

Worked on Accreditation Committee for Southern Association Approval for Union Academy

Served as Vice Chairman of the Board

9. Served on the Board of Directors for Union Memorial Hospital

10. Took Wingate Students on Trips to: London, Washington, DC, New York City, and Boston

11. Wrote a book about my McCain Family

12. Wrote a book about my Winslow Family

13. The Museum of The Waxhaws

Planned the Dedication Ceremony for The Museum of the Waxhaws

Served on the initial Board of Directors for the museum

Served as Treasurer of the Board

Served as Tour Guide

Placed my DAC State Regent's Project: a monument to honor our Scots-Irish Heritage and a willow oak tree at the museum: 2003

Most recently initiated the placement of a granite marker for the Sapling from President Andrew Jackson's Magnolia Tree which he planted at the White House

Accepted the Well House: Site of the Establishment of Union; placed on museum grounds

Accepted a Sapling from the William R. Davie Popular Tree at UNC-Chapel Hill: placed on museum grounds

14. Currently volunteer to portray my Grandmother Winslow in her One -Room School House for Union Academy Students: Location: Old Union County Courthouse

15. Earlier organized and served as President of Union County Farm Bureau Women's Group

16. Volunteered for activities with the North Carolina Cotton Promotion Organization

Additional Civic Volunteer Services: Gladys Elizabeth McCain Kerr

In the 1990's, I was asked to direct plans to form a Symphony for Union County. We were successful in forming a dedicated board and hiring a conductor. I served as President, perhaps for four years. Now I am honored to be President Emeritus for the Union Symphony.

When the Monroe-Union County Chamber sponsored the Leadership Union Program, I was invited to wear my Centennial Dress and tell stories about The Waxhaws and the town of Waxhaw. The group would come to Waxhaw, have lunch and listen to my program. Perhaps 2008-2011.

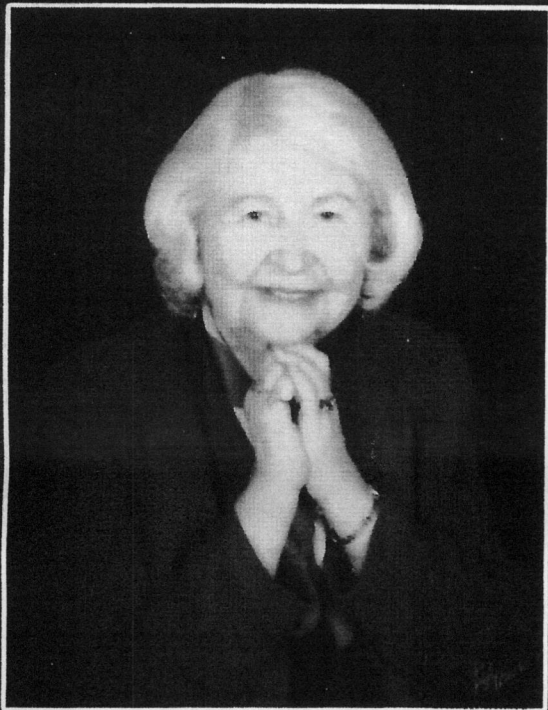
Organized the NC Cotton Wives in the 1960's as well as the Women's Group for Union County Farm Bureau.

In 1989 when I was Chairman of the Centennial for the Town of Waxhaw, we buried a Time Capsule. Unfortunately, it was dug up and destroyed. I am currently striving to have a replacement prepared and buried. We have already celebrated our 125th anniversary, and my hope would be to have the capsule dug up and a party planned to review the items in the capsule when the town is 150 years old!

At one time the Union County Chamber had a Waxhaw Office for the Chamber. Serving on this board, I attended meetings and helped to make plans for advancement in my town. The County Manager for the Chamber directed our studies. Early 2000, I believe.

Earlier I was invited to serve on the Downtown Development Board for Monroe. A paid director was hired. So many organizations were represented: The Senior Citizens Director, The Enquirer-Journal, The Arts Council, citizens, and local business were all included. One main objective was to advertise and coordinate a calendar of events. This board gave me the opportunity to request that the permanent location of The Well House be at The Museum of The Waxhaws.





Gladys McCain Kerr

### About the Author--

Gladys McCain Kerr, a native of Waxhaw, North Carolina, was a member of the initial Board of Directors for the Andrew Jackson Memorial Foundation and served as treasurer. She was appointed to serve by Governor James B. Hunt (1978). Now at age eighty-one she is writing a book about her Winslow History.

Ms. Kerr is a member and former chapter regent of the John Foster Chapter, Daughters of the American Revolution. She is also a member of The Waxhaws Chapter Daughters of the American Colonists. It was her honor to serve as Regent of The Waxhaws Chapter. She served as North Carolina State Regent for The Daughters of the American Colonists (2000-2003) and is currently an Honorary State Regent. Her State Regent's project is located on the grounds at The Museum of The Waxhaws. The NSDAC President attended the dedication for the planting of a willow oak and the placing of a granite marker commemorating the Scots-Irish Immigrants who settled The Garden of The Waxhaws. At the present she is serving as

Secretary for the Governor John Archdale Chapter, Colonial Dames Seventeenth Century. She is actively involved in Alpha Zeta Chapter, *Delta Kappa Gamma*, and is a past president of this society. Ms. Kerr was a member of the mathematics faculty at Wingate University for over forty years. She has been awarded the title: Professor Emeritus. She was serving as President of The Waxhaw Woman's Club when The Waxhaw Historical Festival and Drama Association was formed. This association was responsible for producing the outdoor drama, *Listen and Remember*. The first production was in 1965, on the street in front of the Waxhaw Woman's Club. Ms. Kerr served as the first president of this association (1964-65). In 1989, she served as President of the Centennial Celebration Committee for the town of Waxhaw. Her community service includes serving on the Board of Trustees for Union Memorial Hospital (1990-1994), serving on the original Board of Trustees for South Piedmont Community College (2000-2004), and serving on the Board for Friends of Union County Public Libraries.

Ms. Kerr teaches piano and has served as pianist and organist for numerous churches in the area. Ms. Kerr is a graduate of Flora Macdonald College and George Peabody College for Teachers (Peabody-Vanderbilt). She takes great pride in being the mother of James Maxwell Kerr and grandmother of Williams McCain Kerr. Ms. Kerr serves on the Worship Committee and the Scholarship Committee at First Presbyterian Church, in Monroe, North Carolina.





Mrs. J. Donald Kerr  
The Waxhaws Historical Festival And Drama  
Association  
Waxhaw North Carolina

We greet you warmly on the occasion of the observance of The Wisackyola Historical Festival and you will enjoy every minute of your visit with us.

Like many other communities across the nation have taken inventory of historic events and persons within their borders and have illuminated their history in past in activities revealing dignity and imagination. We of the Waxhaw area seek diligently to recover and interpret a heritage that enriches us as a people.

Our avowed purpose is to observe the past . . . dramatize historic events wherein were involved the pioneers of a proud "back country" . . . . . recreate the use of pageant, drama and other performing arts atmosphere and spirit of a stirring past which men has bequeathed to the present . . . . . to lead the community to bring its history to vibrant life through a common effort rewarding to participant and spectator alike . . . and to provide real enjoyment and lasting enrichment to audiences that cross regional lines. Inspired by the mention of recollection we shall pursue these spiritual, educational, cultural and historic goals. But our over-all

purpose embraces much more. We shall resolutely strive to make possible physical properties so urgently needed to adequately accommodate and nurture our Festival in all of its multiple facets.

Local interest and enthusiasm have cheered and encouraged us. Letters from friends and interested parties in all sections of the country have prompted and challenged us to continue and develop The Wisackyola Historical Festival and we are grateful beyond expression to those who supported our efforts last year, and we acknowledge with gratitude the splendid response to the first annual Membership Subscription Drive of The Waxhaws Historical Festival and Drama Association. Let me also register my heart-felt and abiding appreciation for the strong and never-lagging involvement and support of our Auxiliary, The Woman's Club of Waxhaw, and the sustained and cooperative assistance of the Men's Club of Waxhaw.

To the officers and directors of The Waxhaws Historical Festival and Drama Association, in this its first year of operation, I offer infinite praise for your faithfulness and inspiration. Finally, may I express very grateful appreciation to all the business firms whose advertisements appear in this publication.

Your continued support of The Waxhaws Historical Festival and Drama Association is most earnestly requested. We hope you will study our purposes and help us achieve our goals.

Again, we greet you warmly on this occasion. Without your interest our hopes would fail of fulfillment.

Sincerely yours,

*Gladys McCain Kerr*  
Gladys McCain Kerr



## Sherry Hicks

---

**From:** no-reply@monroenc.org  
**Sent:** Saturday, February 18, 2023 3:57 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

### Committee Application Form

|                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Committee/Board seeking appointment                                                            | Monroe Historic District Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Applicant's Name                                                                               | Jennifer Loria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Applicant's Address                                                                            | 305 Maurice Street<br>Monroe, North Carolina 28112                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Applicant's Email                                                                              | jennrloria@gmail.com                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Applicant's Phone                                                                              | (704) 7778994                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Years in Monroe / Union County                                                                 | 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Residency Information                                                                          | City                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Are you a U.S. citizen?                                                                        | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Education: List schools, dates attended, degrees obtained.                                     | University of North Carolina at Charlotte (Coursework for a Bachelor in International Business was completed) 1999-2001 NC Insurance licenses in life, health, medicare supplement, long-term care, and fixed-indexed annuities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Occupation: List past 3 and current employers and positions held.                              | SeneGence International 2017-present Insurance Broker 2001-2013                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Please list civic and fraternal organizations in which you participate in Monroe/Union County. | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Business and civic experience/skills relevant to the Committee/Board seeking appointment:      | As a former insurance broker with over a decade of experience managing teams of producers, I have developed strong leadership and management skills that I believe would be valuable assets to the Historic Commission Board. In this role, I personally produced millions of dollars in senior financial service products, while also training and mentoring other producers to achieve similar levels of success. I have a track record of working effectively with diverse teams and achieving excellent results, and I believe that these skills would translate well to the task of preserving and promoting the historic character of our community. In addition, since 2017, I have also been a successful SeneGence distributor, managing a team of |

over 100 people and selling over 8 million dollars of skincare and makeup products. In this role, I have developed a deep understanding of sales and marketing strategies, as well as the importance of building strong relationships with clients and customers. I believe that these skills, along with my ability to lead and motivate teams, would be valuable in promoting the importance of historic preservation and engaging with community members to support this cause. Overall, I believe that my experience as an insurance broker and SeneGence distributor, along with my strong leadership and management skills, make me a great candidate for the Historic Commission Board. I am eager to bring my skills and experience to this important work, and I look forward to contributing to the preservation and celebration of our community's rich history and heritage.

Areas of expertise/special skills relevant to the Committee/Board seeking appointment:

My areas of expertise for the Historic Commission Board include a strong background in community leadership, marketing, and sales, as well as a deep interest in historic preservation and community engagement. In addition, my family and I have moved into the Historic District in downtown Monroe and have been working to preserve and restore our home and grounds. Through these experiences, I have gained a deep appreciation for the importance of preserving and celebrating the rich history and heritage of our community, and I am committed to working to protect and promote these assets for future generations.

Please explain your interest in serving on the above named Committee/Board.

To contribute my passion for preserving and promoting the historical significance of our community to the historic board commission as a citizen member. I am committed to the protection of our city's unique heritage and dedicated to working with the board to ensure that our community's historic landmarks and buildings are preserved for future generations to enjoy.

Are you currently serving on any other appointed bodies?

No

If yes, please list.

Do you currently hold an elected office?

No

If yes, please list.

Could any of your business or personal interests create a conflict (either real or perceived) if appointed?

No

If yes, please explain conflict.

List meetings attended of the Committee/Board of interest.

October 2021, January 2023, February 2023



Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? No

If yes, when did you complete the academy?

Have you ever been convicted of a felony? No

If yes, explain.

Signature Jennifer Loria

Date 2-18-2023

# JENNIFER LORIA

---

## CONTACT ME

### ADDRESS

305 Maurice Street Monroe, NC 28112

### EMAIL

jennrloria@gmail.com

### PHONE

704.777.8994

## OBJECTIVE

To contribute my passion for preserving and promoting the historical significance of our community to the historic board commission as a citizen member. I am committed to the protection of our city's unique heritage and dedicated to working with the board to ensure that our community's historic landmarks and buildings are preserved for future generations to enjoy.

## EDUCATION

1999 - 2001

### COURSEWORK COMPLETED TOWARDS A BACHELORS DEGREE IN INTERNATIONAL BUSINESS

University of North Carolina at Charlotte

## EXPERIENCE

### INDEPENDENT DISTRIBUTOR/ SENEENCE INTERNATIONAL

2017 / Present

- Lead a successful beauty sales team, driving over \$8M in sales and managing 100+ team members
- Coach and mentor team members, empowering them to achieve their goals and maximize their potential
- Execute marketing and sales strategies, building brand awareness and driving revenue growth
- Foster a culture of teamwork and learning, inspiring team members to exceed expectations
- Manage administrative and financial aspects of the business, ensuring compliance and profitability

### INDEPENDENT INSURANCE BROKER

2001 - 2013

- Guided seniors in insurance and financial planning, generating millions in sales
  - Led multiple teams, providing extensive training and support
  - Fostered a culture of growth and success, inspiring team members to exceed sales goals
  - Cultivated relationships with clients, carriers, and professionals, providing the best financial solutions
  - Adapted to changing conditions, staying ahead of industry trends and compliance requirements
  - Delivered exceptional customer service, building a reputation as a trusted advisor
-

## Sherry Hicks

---

**From:** no-reply@monroenc.org  
**Sent:** Tuesday, February 28, 2023 1:38 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

### Committee Application Form

|                                                                                                |                                                                                                             |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| Committee/Board seeking appointment                                                            | Monroe Historic District Committee                                                                          |
| Applicant's Name                                                                               | Allen Watson                                                                                                |
| Applicant's Address                                                                            | 107 W Houston Street<br>Monroe, NC 28112                                                                    |
| Applicant's Email                                                                              | awatson2@nc.rr.com                                                                                          |
| Applicant's Phone                                                                              | (919) 6089928                                                                                               |
| Years in Monroe / Union County                                                                 | 2+                                                                                                          |
| Residency Information                                                                          | City                                                                                                        |
| Are you a U.S. citizen?                                                                        | Yes                                                                                                         |
| Education: List schools, dates attended, degrees obtained.                                     | See resume                                                                                                  |
| Occupation: List past 3 and current employers and positions held.                              | See Resume                                                                                                  |
| Please list civic and fraternal organizations in which you participate in Monroe/Union County. | None                                                                                                        |
| Business and civic experience/skills relevant to the Committee/Board seeking appointment:      | Past Habitat for Humanity Volunteer                                                                         |
| Areas of expertise/special skills relevant to the Committee/Board seeking appointment:         | Currently renovating historic home                                                                          |
| Please explain your interest in serving on the above named Committee/Board.                    | Interested in historic home preservation with an emphasis on sustainability and adaption to climate change. |
| Are you currently serving on any other appointed bodies?                                       | No                                                                                                          |



If yes, please list.

Do you currently hold an elected office? No

If yes, please list.

Could any of your business or personal interests create a conflict (either real or perceived) if appointed? No

If yes, please explain conflict.

List meetings attended of the Committee/Board of interest. 11/14/22, 12/12/22, 1/17/22

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? No

If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? No

If yes, when did you complete the academy?

Have you ever been convicted of a felony? No

If yes, explain.

Signature Allen Watson

Date 2-28-2023

**A l l e n P . W a t s o n**

**Overview**

- Professional with over 30 years of experience in Technology Sales and Marketing.
- Experienced Manager – 30 to 55 person departments at Director level.
- Accomplished Sales and Marketing Professional with proven track record of consistent goal achievemer
- In depth understanding of computer technology and its relevance to solving customer needs.

**Objective**

Senior Sales / Marketing role using strengths of leadership, communication, creativity, team building, and customer focus.

**Work experience**

**2008 – Present IBM Corporation**

**Brand Partner Specialist**

- Assist reselling partners understand the business transition required to resell IBM Analytics Cloud offerings.
- Work on cross functional team developing process changes to streamline Cloud Channel resale programs
- Assist resellers in identification, progression and closing IBM Analytics on premise and SaaS solution offerings.
- Assist IBM Business Analytics Sales organization partner with Resellers to maximize customer success and achieve sales growth through cooperative sales engagements.
- Sales Achievement Awards:  
IBM 100% Club – 2013, 2015  
IBM Cognos Eclipse award - 2008

**2004 – 2008 Cognos Corporation Cary, NC**

**Director, Enterprise Data Warehouse Technology Partnerships 2006 - 2008**

- Develop and nurture Sales relationships between key EDW vendors Hewlett Packard, Netezza and NCR/Teradata.
- Assist Cognos Sales organization partner with EDW Partners to maximize customer success in exploiting customer data assets through utilization of Business Intelligence tools

**Director, Partner Development 2004 - 2006**

- Develop and nurture Business relationships between key Consulting and Reseller Partners and Cognos. Partners included Cognizant, Infosys, Kanbay, Parson Consulting, PwC, The Revere Group and WhittmanHart.
- Identify and exploit Partner expertise in Vertical Industry and Horizontal applications for revenue maximization.
- Consistently achieved Partner Influence Revenue goals.

**2000 – 2004 Sun Microsystems Cary, NC**

**Global Account Manager 2001 - 2004**

- Responsible for creating and executing Global joint marketing strategies and programs with Independent Software Vendors, SAS and PTC.
- Execute worldwide Global technology evangelism and adoption programs.
- Develop and execute vertically oriented sales campaigns in Defense (PTC) Financial Services (SAS), Energy (SAS) and Life Sciences (SAS).
- Lead virtual team of engineering, marketing and sales assisting each team member achieve individual goals and ensuring success of team's goals.

**Developer Specialist 2000 - 2001**

- Develop and implement sales strategies between Sun Microsystems and strategic software partners: SAS Institute, SAP and Commerce One.
- Achieve quarterly and annual target goal:  
157% of FY2002 Target, 127% of FY2001 Target, 161% of FY2000 Target
- Sales Achievement Awards:  
SunRise recipient - 2001  
Rising Sun recipient -2000  
Go to Market Region 2000 Sales Rookie of the Year

**1986 – 2000 SAS Institute Inc.**

**Technical Marketing Director 1996- 2000 Cary, NC**

- Develop and direct technical marketing activities in product areas of Data Warehousing, Business Intelligence, Analytics and Customer Relationship Management.
- Established and directed Industry Vertical Applications team focused on Financial Services, Healthcare, Life Sciences and Manufacturing.
- Implemented “Pragmatic Marketing” customer centric product marketing and development process focused on gathering business problems through needs analysis and translating needs into development projects and marketing initiatives.
- Developed and maintained close working relationships with Development assisting in creating product specifications and development strategies.
- Assist Sales organization in needs assessment, value proposition development, campaign rollout, and solution delivery.
- Programs and activities increased North American software license revenues from \$48 Million 1995 to \$157 Million in 1999.
- Managed Partner Technology integration and Business Development for key Software and Hardware partners including IBM, Sun, Hewlett Packard, Digital Equipment, Intel and Microsoft.

**Regional Director 1988-1996 Chicago, IL**

- Opened one of SAS Institutes’ first Regional Sales Offices.
- Consistently achieved Sales and P&L targets
- Directed Sales and Marketing efforts for multiple offices within North Central Region. Directed activities of 3 Department managers and 32 Sales and Sales Support personnel.
- Determined optimal utilization of staff and resources to achieve sales goals. Assigned appropriate sales goals to sales staff. Directed pre-sale and post-sale activities for staff assigned to the region.
- Responsible for achievement of annual regional sales targets. Analyzed and evaluated territory sales plans and practices to maximize revenue and minimize product cancellations.

**SAS Marketing Representative 1988 Cary, NC**

**SAS Sales Representative 1986-1988 Cary, NC**

**1981-1986 International Paper Company**

**Customer Service Supervisor Raleigh, NC**

**Education**

**1981 – 1984 North Carolina State University - Raleigh, NC**

- Computer Programming Certificate

**1977 – 1981 University of North Carolina – Charlotte, NC**

- Bachelor of Arts, Business Administration



**CITY OF MONROE**  
**APPLICATION TO SERVE ON APPOINTED BOARDS**  
**COMMITTEES OR COMMISSIONS**

Applicant must attend a minimum of two (2) Committee meeting(s) of interest within one year prior to submitting application before application will be considered.

DATE: Dec 9, 2022

COMMITTEE/BOARD seeking appointment: Monroe-Union County Econ. Development Board of Advisors

NAME: Jonathon Edwards

ADDRESS: 5014 Hwy 205, Marshall NC 28103

MAILING ADDRESS: same

YEARS IN MONROE (UNION) COUNTY 33

RESIDENCY: CITY / COUNTY (circle one)

Are you a United States Citizen? YES / NO (circle one)

PRIMARY PHONE NUMBER 704 385 9335 HOME / MOBILE / BUSINESS (circle one)

E-mail Address: jonathon.edwards@tyson.com

**EDUCATION:**

List Schools, dates attended, Degrees obtained:

| School                    | Date Attended | Degree         |
|---------------------------|---------------|----------------|
| 1. Appalachian State Univ | Grad May 1986 | BS Mathematics |
| 2. Wilkes Comm. College   | Grad May 1983 | Assoc. Science |
| 3.                        |               |                |
| 4.                        |               |                |

**OCCUPATION:**

Past 3 and current employers and positions held

| Employer       | Position Held |
|----------------|---------------|
| 1. Tyson Foods | Complex Mgr   |
| 2. " "         | Plant Mgr     |
| 3. " "         | IE team lead  |

Please list civic and fraternal organizations in which you participate in Monroe/Union County.

Business and Civic experience/skills relevant to the Committee/Board seeking appointment:

REV May 31, 2022

Areas of expertise/special skills relevant to the Committee/Board seeking appointment: *Previously served on board, Ag Business*

Please explain your interest in serving on the above named Committee/Board:

*I believe that Ag Business is a vital part of the Economic model for Union County and as such, should have visibility on board.*

Are you currently serving on any other appointed bodies? YES / ☒ NO (circle one) If Yes, please list.

- 1.
- 2.
- 3.

Do you currently hold an elected office? YES / ☒ NO (circle one) If Yes, please list.

Do any of your business or personal interests that could create a conflict (either real or perceived) if appointed? YES / ☒ NO (circle one) If yes, please explain conflict.

List meeting(s) attended of the Committee/Board of interest:

1. *Attend most meetings of Board of Advisors as scheduled.*
- 2.
- 3.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? YES / ☒ NO (circle one) If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? YES / ☒ NO (circle one) If you answered 'Yes,' When did you complete the academy?

Have you ever been convicted of a felony? YES / ☒ NO (circle one) If YES explain.

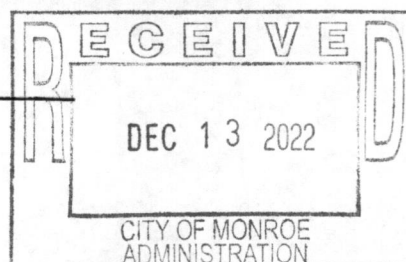
Please attach a copy of your resume/curriculum vitae with this application.

Date: Dec 9 2022 Signature: [Signature]

**I UNDERSTAND THAT THIS APPLICATION WILL BE KEPT IN ACTIVE STATUS FOR ONE YEAR FROM DATE OF APPLICATION.**

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Monroe from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I hereby acknowledge that this application and information provided herein may constitute a public record, pursuant to North Carolina's Public Records Law, N.C.G.S. 132-1, et. seq., and as such, may be released in accordance with all applicable public record laws.

**FOR OFFICE USE ONLY: Date Received: \_\_\_\_\_**  
**ATTENDANCE REQUIREMENT MET: YES / NO**



REV May 31, 2022



Jonathan C. Edwards  
5014 Highway 205  
Marshville, NC 28103  
(704)385-9325

**Career Objective:**

A position within management of Tyson Foods that will allow me to utilize the knowledge and skills developed from previous positions held; that insures continued personal development while providing the opportunity to impact the overall success of the company.

**Work History:**

Tyson Foods Inc. April 1989-Present  
Complex Manager (August 2013 - Present)

Plant Manager (June 2006 -August 2013)

Responsible for all aspects of management required to insure the overall successful operation of a processing plant including day to day management, team building and long-term planning. Areas of responsibility include:

- Safety: Plant has been recognized several years in a row for overall safety record by both Tyson and the NCDL
- Yield: The plant has demonstrated improvements of 6% in WOG yield and 5% in debone yield since FY2009;
- Eviscerating Efficiency: FY13 is over 99% for the first time in Monroe history
- Conversion cost: At \$0.2802 FY13 through period 9 is virtually unchanged compared to FY05 \$0.2801
- Turnover: Improvement from 105% to 42% from FY05 to FY13
- 3Deep Succession Planning - have trained several managers that have been promoted within Tyson in the past year including 1 Plant Manager, 2 Assistant Plant Managers. 1 GPM and plant has sustained performance during this time.

Other areas of responsibility include management team development and selection, capital projects, customer satisfaction, capital and operating budgets, communication with various other teams within Tyson structure, sustainability and insuring the location operates in a manner that aligns to Tyson values and policies.

Operations Support Group Manager (January 2005 - June 2006)

Management of up to 8 Industrial Engineers, responsibility to various divisions including Tray Pack, IQF, Fully Cooked and Cornish. Areas of responsibility include development of new program in conjunction with other managers; insure labor reductions through low cost no cost projects are being implemented, labor reports are developed for each location and standards are being developed to assist management. Also assist with various special projects as assigned such as PSM, All Natural Chicken, and Post Pasteurization.

Sr. Industrial Engineer (May 2003 - January 2005)

Responsible for establishment of IE program in Monroe NC facility. Areas of responsibility included: development of base crewing guide, labor report, retitling of plant to standard position titles, development of labor standards, low cost no cost projects that would insure labor reduction of 1% annually. High level of involvement on CIRs and Budget processes.

**Other Positions Held:**

Process Improvement Manager, Shift Manager, Maintenance Manager, Department Manager and Production Supervisor

**Education:**

B.S. Mathematics  
Appalachian State University May 1986  
Boone, North Carolina

## Sherry Hicks

---

**From:** no-reply@monroenc.org  
**Sent:** Monday, March 6, 2023 1:09 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

### Committee Application Form

|                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Committee/Board seeking appointment                                                            | Public Safety                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Applicant's Name                                                                               | David Beckwith                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Applicant's Address                                                                            | 1812 Love Rd.<br>Monroe, N.C. 28110                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Applicant's Email                                                                              | dj.beckwith14@gmail.com                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Applicant's Phone                                                                              | (517) 4254706                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Years in Monroe / Union County                                                                 | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Residency Information                                                                          | City                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Are you a U.S. citizen?                                                                        | Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Education: List schools, dates attended, degrees obtained.                                     | Bob Jones University 2013-2017 (Bachelor of Science) (Major in Criminal Justice)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Occupation: List past 3 and current employers and positions held.                              | Current: Community Engagement Director at Shining Light Baptist Church 2017-2018: General Laborer at Kalnbach Construction 2013-2017: Public Safety Officer at Bob Jones University 2015: Security Guard for Per Mar Security                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Please list civic and fraternal organizations in which you participate in Monroe/Union County. | GOP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Business and civic experience/skills relevant to the Committee/Board seeking appointment:      | -I am the critical point of contact for membership engagement and community development at my current job. -I have worked to enhance the vision to align initiatives with strategic goals and community interests with my current and past jobs. -I have coordinated and expanded efforts to maintain effective relationships with the membership base, essential volunteers, and community groups. -I have identified the needed areas for membership improvement through increased program standardization and aligning the organization's focus areas at my current job. -I have developed, planned, and implemented Community Events. - I have developed and implemented community outreach programs to |



promote public awareness of issues or concerns. -I have inspected work sites to evaluate safety programs and safe working conditions, documenting violations/infractions regarding specific requirements and unsafe actions. - I have patrolled and dispatched responsibilities as a public safety officer. - I have Patrolled and monitored areas for safety during my time as a public safety officer.

Areas of expertise/special skills relevant to the Committee/Board seeking appointment:

With my Criminal Justice degree from BJU, I have a broad understanding of criminal justice related to the United States federal and state levels. I also have a solid understanding of law enforcement, corrections, and the judiciary. I have studied the constitution and learned how its provisions have developed through many years of court interpretation. I have learned about specific rights of the people in different contexts, from arrest to trial to post-trial outcomes. In addition, I have studied the world of crime, what it is, what causes it, how to control and prevent it, and how to correct it. I have also learned about the due process of law and the ever-changing landscape of law within the United States. I have studied community relations, professionalism, and law interpretation. I have studied the subjects of homeland security, parole, and dignitary protection.

Please explain your interest in serving on the above named Committee/Board.

At a young age, I developed a love for communication and a love for the inner workings of government at all levels. I have learned that effective communication is an essential tool to be a successful leader or organization. Helping organizations and being a voice for those that cannot communicate for themselves has become my passion. I want to give back to the community and help in whatever way I can.

Are you currently serving on any other appointed bodies?

No

If yes, please list.

Do you currently hold an elected office?

No

If yes, please list.

Could any of your business or personal interests create a conflict (either real or perceived) if appointed?

No

If yes, please explain conflict.

List meetings attended of the Committee/Board of interest.

February 6th & March 6th

Has any formal charge of professional misconduct ever been

No



sustained against you in any jurisdiction?

If yes, please explain complete disposition.

Have you completed the City's Citizen's Academy? No

If yes, when did you complete the academy?

Have you ever been convicted of a felony? No

If yes, explain.

Signature David Beckwith

Date 3-6-2023

# DAVID J. BECKWITH (DJ)

1812 Love Rd. Monroe N.C. 28110 · (517)-425-4706

[dj.beckwith14@gmail.com](mailto:dj.beckwith14@gmail.com)

## QUALIFICATIONS PROFILE

- Honest, confident, dedicated
- Team player
- Keen judgment and a record of integrity and dependability
- Versatile, able to adapt /multitask in a high-pressure environment
- Creative thinker, problem solver
- Poised to leverage my education and experience toward launching a successful career in Law Enforcement

## EXPERIENCE

### AUGUST 2022– CURRENT

#### COMMUNITY ENGAGEMENT DIRECTOR, SHINING LIGHT BAPTIST CHURCH

- Coordinating with local governments to ensure community outreach programs align with local policies.
- Developing and implementing community outreach programs to promote public awareness of issues or concerns.
- Coordinating with community groups and government agencies to schedule meetings, workshops, and other events.
- Reporting on community outreach activities and outcomes to upper management
- Developing partnerships with community organizations to support community outreach initiatives.
- Designing and implementing programs that raise awareness of social issues and encourage volunteerism.
- Coordinating with local businesses and community organizations to support fundraising efforts.

### AUGUST 2021– 2022

#### PRESCHOOL DIRECTOR, SHINING LIGHT BAPTIST PRESCHOOL

- Oversee the daily operation of the preschool.
- Manage staff in collaboration with the Academy.
- Create policies and develop curricula that conform to state requirements.
- Ensure that the property is well-maintained.
- Manage financial transactions and prepare budgets.
- Maintain the school website and social media.
- Schedule training in CPR and First Aid for all members of staff.
- Identify and schedule fundraising events.
- Schedule ongoing training of teachers.

### AUGUST 2018– 2021

#### DEAN OF MEN, SHINING LIGHT BAPTIST ACADEMY

- Plan lessons in specific subjects and present them to students using creative teaching techniques in engaging ways daily.

- Assess every student's weaknesses, strengths, and abilities each week and address them appropriately.
- Maintain obvious rules for a disciplined classroom that allows students to feel comfortable asking questions and brainstorming.
- Adapt lesson plans when class sizes change, or students are struggling with a complicated concept.
- Contact parents when necessary, communicating any special needs or concerns you feel their child needs or complimenting a student on an excellent job in class.

#### **AUGUST 2013 – DECEMBER 2017**

##### **PUBLIC SAFETY, BOB JONES UNIVERSITY**

- Was responsible for law enforcement, patrol, and emergency response for campus property.
- Supervised day and night shifts
- Responded quickly to dispatch and took appropriate action at crime and disaster scenes.
- Monitored and investigated suspicious persons, situations, and unusual activities.
- Directed traffic during emergencies and congested situations.
- Gathered preliminary investigation information as a first responder to crisis scenes.
- Patrolled designated areas in patrol cars and on foot.
- Responded to and investigated security and burglar alarms.
- Directed and controlled crowds at funeral processions and public and sporting events.
- Wrote detailed accident reports.

#### **AUGUST 2017– DECEMBER 2017**

##### **INTERN, TRAVELERS REST POLICE DEPARTMENT • TRAVELERS REST, SC**

- Experienced Community Policing
- Interacted with veteran officers.
- Observed various law enforcement dealings

## **EDUCATION**

#### **MAY 2018**

##### **CRIMINAL JUSTICE, BOB JONES UNIVERSITY**

## **HIGHLIGHTS**

- Taser Certified
- ASP Training
- OC Training
- Leadership Skills
- Teamwork Skills
- Held elected office in the BJU Criminal Justice Association, including Public Relations Officer and President
- Developed and Initiated the Officers on Bikes Patrolling on BJU campus.
- Patrolled Greenville Downtown airport under contract to Airport Security.



## Sherry Hicks

---

**From:** City of Monroe <no-reply@monroenc.org>  
**Sent:** Monday, April 4, 2022 6:52 PM  
**To:** Sherry Hicks  
**Subject:** Committee Application

### Committee Application Form

|                                                                                                                                                                                       |                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Committee                                                                                                                                                                             | Public Safety                       |
| Committee Meeting Attended (Mandatory)                                                                                                                                                | Public safety                       |
| Date Attended (Mandatory)                                                                                                                                                             | 8-16-2021                           |
| Applicant's Name                                                                                                                                                                      | Robert Yanacsek                     |
| Applicant's Address                                                                                                                                                                   | 513 Everette st<br>MONROE, NC 28112 |
| Applicant's Email                                                                                                                                                                     | bob@go4frost.com                    |
| Applicant's Phone                                                                                                                                                                     | (704) 2614222                       |
| Applicant's Employer                                                                                                                                                                  | Retired, owner rescue services      |
| Position                                                                                                                                                                              | Owner                               |
| Residency Information                                                                                                                                                                 | City                                |
| Are you a U.S. citizen?                                                                                                                                                               | Yes                                 |
| Please list education, experience, and activities which relate to your interest in serving on the above committee. State briefly why you are interested in serving on this committee. | See attachment sent                 |
| Signature                                                                                                                                                                             | Robert Yanacsek                     |
| Date                                                                                                                                                                                  | 4-4-2022                            |

**Robert S Yanacsek**  
**Curriculum Vitae - 2020**

More than 30 years of experiences in public safety including

- Member of the Marshville Volunteer Fire/Rescue as a teenager,
- Wingate college graduate
- American Red Cross Swimming Instructor,
- Wingate University Life Guard
- Wingate University Life Guard Instructor
- Special Olympics Swimming Coach & Instructor,
- Certified scuba/rescue diver,
  
- Charlotte Mecklenburg Police Officer with 29 years of service including,
  - CMPD Field Training Officer
  - CMPD Certified Bike Patrol
  - Trained Community Policing Officer
  - CIT Crisis Intervention Team
  - CMPD Patrol Rifle Certified
  - CMPD Exceptional Fitness awards
  - Training in crime prevention through environmental design,
  - CMPD Dual Sport Motorcycle Patrol Officer
  - CMPD In-Service Driving Instructor,
  - CMPD Radar Certified Officer
  - CMPD Suspect Interview Training
  - Basic Accident Reconstruction,
  - Community Building Training,
  - Tactical/combat First-Aid Training
  - Combat Firearms Training
  - Hazardous Materials Training,
  - Conflict Resolution Training De-escalation Training,
  - CIT (Crisis Intervention Team),
  - Patrol Rifle certified,
  - CMPD exceptional fitness awards,
  - CMPD Officer of the Month,
  - Exceeds the required criteria for NC Advanced Law Enforcement Certificate
  - Hands on training in CMPD Communications center,
  - DCI Certified
  - Property Control Experience
  - Crime Scene Investigation Training & Experience
  - Assist with CMPD Street Crimes Unit
  - CMPD SWAT Training and Call participation
  - K9
  - Worked with CMPD Drug Interdiction Unit

- Non-emergency services unit
- Extensive Training and participation in Auto Theft, Homocide, Housebreaking, Crime Scene,
- Highway Interdictions & Traffic Safety Fraud, Sex Crimes and Human Trafficking Investigations,
- Training with CMPD Helicopter Aviation Unit,
- Numerous FEMA and Homeland Security Certifications for Mass-Casualty and Natural Disaster incidents,
- CMPD Active shooter training,
- DNC & RNC training and hands-on experience,
- Security Operations at a CAT X Airport (One of 5 in the US)
- Dignitary Security,
- Regular continuing in-service training in all aspects of Law Enforcement

#### **Miscellaneous Relevant Experience**

- Monroe NC Neighborhood Watch,
- Prior member of the Monroe Historic District Commission
- Commercial Rated Pilot
- Hands-on experience working at regional airports,
- Hands-on experience with local/regional animal welfare groups & UC Humane Society  
Co-owner of an Emergency Services company working with large number of emergency service providers in municipalities from across the country,
- Regular participant in Monroe NC Neighborhood Walk-throughs.

Most likely the only member that has had 4 homicides, multiple shootouts between suspects, within a few blocks of their home including one actually within feet of me.

This is just a small sample of the experience and insight I can bring to the City of Monroe Public Safety Committee.

I meet or exceed all the criteria to be appointed to the public safety committee and ask the council to set aside any personal bias against those wanting to make Monroe a better place and fill the remaining slots creating a Committee of 9.