

CITY COUNCIL STRATEGIC PLANNING MEETING
300 WEST CROWELL STREET
MONROE, NORTH CAROLINA 28112
JUNE 14, 2022 – 4:30 P.M.
AGENDA
www.monroenc.org

1. Individual Defense Costs and Defense Provisions in *Angelia James v. City of Monroe, et al*
2. Ordinance Amending Code of Ordinances – Title III: Administration, Chapter 32: Boards, Commissions and Departments – Downtown Advisory Board and Mayoral Committees
3. Update on Court Action Concerning Vacancy and Vacancy Discussion

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- **Agenda** is tentative and is subject to change up to and including the time of the meeting.
 - At the discretion of City Council, **Agenda Items** listed above that are not discussed at the Strategic Planning Meeting or moved at the request of Council, may be carried forward to the City Council Regular Meeting at 6:00 p.m. to be considered.
 - **Cell Phones/Pagers:** As a courtesy, please turn off cell phones and pagers while Meeting is in progress.



STAFF REPORT

TO: City Council

VIA: Brian J. Borne, Interim City Manager

DATE: June 14, 2022

FROM: Brian J. Borne, Interim City Manager

PREPARED BY: S. Mujeeb Shah-Khan, City Attorney

SUBJECT: Hearing on Recommendation of Manager Related to Payment of Claims Against Current Members of City Council and Former Mayor Kilgore

SUMMARY STATEMENT

City Council is to hold a hearing on the recommendation of Interim City Manager Brian J. Borne to defend and pay any amounts due related to individual claims against Mayor Holloway, Mayor Pro Tem Anderson, Councilmember Keziah, Councilmember Gordon, Councilmember Kerr, Councilmember Thompson, and former Mayor Bobby Kilgore related to the City's amotion process that resulted in the removal of former Councilmember Angelia Nikole James ("Councilmember James") from City Council.

REVIEW

On August 3, 1993, the Monroe City Council approved a "Resolution of the Monroe City Council Establishing Uniform Standards Under Which Claims or Civil Judgments Sought or Entered Against the City Officers and Employees Shall Be Paid" ("Resolution"). Under the Resolution, the City "feels obligated to defend such officers and employees and to satisfy any claims or judgements against such officers or employees, to the extent provided herein, if the facts and circumstances giving rise to the claim or suit show that the officer or employee was engaged in the good faith performance of his duties on behalf of the City when the incident giving rise to the claim occurred." However, the City will not defend claims or lawsuits:

[W]hen the officer or employee wil[l]fully:

1. Acts or fails to act because of actual fraud, corruption or actual malice;

2. Acts or fails to act as a result of or at a time when his self-indulgence substantially impaired his judgment as, for example, an officer or employee who causes damage or injury while intoxicated or under the influence of drugs while on the job);
3. Acts or fails to act, except in emergencies or the existence of extenuating circumstances, directly contrary to instructions from his superior, or directly contrary to advice of the City Attorney;
4. Acts or fails to act in such manner as to constitute a criminal act (as, for example, misappropriation of property or funds).

The Resolution includes current and former members of the City Council.

Once the City Manager (or Interim City Manager) receives notice of a claim or suit filed against an officer or employee, he or his designee is asked to investigate the matter and recommend to the City Council whether or not the claim or suit meets the standards under the Resolution for whether or not a defense should be provided or paying the claim.

In this case, on April 23, 2022, the City Attorney received a Verified Complaint filed by former Councilmember James' attorneys on her behalf with the United States District Court for the Western District of North Carolina. The Verified Complaint named the City of Monroe, Mayor Holloway, Mayor Pro Tem Anderson, Councilmember Keziah, Councilmember Gordon, Councilmember Kerr, Councilmember Thompson, and former Mayor Bobby Kilgore as defendants in the case. The individual current and former members named were named in their individual capacity, and not their representative capacity. The Verified Complaint made claims against the City and the named individual defendants claiming that the City's action in initiating motion proceedings and removing former Councilmember James from City Council violated her free speech rights and denied her equal protection of the laws. On May 13, 2022, the Interim City Manager sent to the current members of Council and former Mayor Kilgore a letter noting that the City received the Verified Complaint and that he investigated the facts and circumstances in accordance with the Resolution. Accordingly, he advised the current members of City Council and former Mayor Kilgore that he would make the following recommendation in accordance with the Resolution:

As the claims are related to your actions in an individual capacity, the City of Monroe will defend any claims in each named defendant's individual capacity or pay any claim or judgment related to any matters related in each named defendant's individual capacity. This includes the retention of an attorney on each named defendant's behalf. In my judgment this is because the claims and the supporting do not meet the exceptions under the Resolution where the City would choose to make a decision otherwise.

So today, in accordance with the Resolution, the Interim City Manager makes the following recommendation to you as a City Council. The recommendation is:

As the claims are related to your actions in an individual capacity, the City of Monroe will defend any claims in each named defendant's individual capacity or pay any claim or judgment related to any matters related in each named defendant's individual capacity. This includes the retention of an attorney on each named defendant's behalf. In my judgment this is because the claims and the supporting do not meet the exceptions under the Resolution where the City would choose to make a decision otherwise.

Council is asked to conduct a hearing on this recommendation in accordance with the Resolution. The Interim City Manager and other City Staff will present the City's position on the recommendation, and then the City Council and former Mayor Kilgore will have the ability to present their position on the recommendation. Council after hearing the evidence provided by all involved and the arguments if any, the Council will make a decision on the Recommendation from the Interim City Manager. The vote on the recommendation will be taken separately for each member of Council and the former Mayor. This will allow each member of Council to be excused from voting when the vote comes up related to defense and payment of claims for each member. Ultimately, there will be seven votes on the recommendation and six votes to excuse each member (former Mayor Kilgore, as he is no longer on Council, will not need to be excused as he is not eligible to vote on the issue).

The Interim City Manager asks Council to conduct the required hearing and then act on his recommendation.

RECOMMENDATION

That the City Council conduct a hearing in accordance with the August 3, 1993 Resolution of the Monroe City Council Establishing Uniform Standards Under Which Claims or Civil Judgments Sought or Entered Against the City Officers and Employees Shall Be Paid, and make a decision on the Interim City Manager's Recommendation.

Attachments:

August 3, 1993 Resolution of the Monroe
City Council Establishing Uniform
Standards Under Which Claims or
Civil Judgments Sought or Entered
Against the City Officers and
Employees Shall Be Paid

May 13, 2022 Letter from Interim City
Manager to Current Members of City Council
and Former Mayor Kilgore Concerning
Provision of Defense and Payment of Claims



CITY OF MONROE

P.O. BOX 69 • MONROE, NORTH CAROLINA 28111-0069
FAX 704-283-9098

May 13, 2022

**VIA CERTIFIED MAIL,
RETURN RECEIPT REQUESTED
AND E-MAIL**

Mayor Marion L. Holloway, Jr.
mholloway@monroenc.org

Councilmember Freddie Gordon
fgordon@monroenc.org

Mayor Pro Tem Gary Anderson
ganderson@monroenc.org

Councilmember James Kerr
jkerr@monroenc.org

Councilmember Lynn Keziah
lkeziah@monroenc.org

Councilmember Julie Thompson
jthompson@monroenc.org

Former Mayor Bobby Kilgore
Bkilgore1938@gmail.com

Re: Individual Defense Costs and Defense Provision in *Angelia James v. City of Monroe, et al*

Dear Mayor, Council, and Former Mayor Kilgore:

As you know, on April 23, 2022, former Councilmember Angelia James filed a Complaint in the United States District Court for the Western District of North Carolina alleging claims against the City and all of you related to the motion process that led to her removal from City Council on April 7, 2022. The Complaint raised claims against you in your individual capacities claiming that your actions on November 9, 2021, December 13, 2021, and April 7, 2022 (along with events authorized as a result of the motion process) violated her free speech rights and denied her equal protection of the laws of the United States.

As the claims against you are only in your individual capacity, the City has to evaluate whether or not it will pay claims made against a current or former member of the City Council in their individual, not representative, capacity.

The City's August 3, 1993 "Resolution of the Monroe City Council Establishing Uniform Standards Under Which Claims or Civil Judgments Sought or Entered Against the City Officers and Employees Shall Be Paid" governs this process. A copy of this Resolution is enclosed with this letter. Once I received notice of the potential claims against you and the City, I conducted an investigation of the claims and the facts and circumstances surrounding those claims. My investigation and consultations with the City Attorney have allowed me to conclude that the actions complained of appeared to have taken place during City Council meetings and in your role of current and former members of the City Council. While Ms. James' attorneys have labeled the claim as brought against you in your individual capacity, it appears that the claims are related to your work as members of the City Council in your role

as City Council members. However, my decision is related to the fact that the claims are styled as against you in your individual capacities.

Following my investigation, and in accordance with the Resolution, I will make the following recommendation to the City Council (as noted below, there will be separate votes for each of you, so you will not be in the position of voting on a matter involving your financial interest):

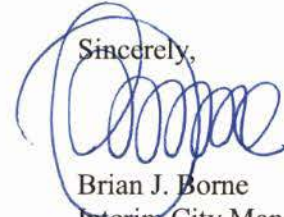
As the claims are related to your actions in an individual capacity, the City of Monroe will defend any claims in each named defendant's individual capacity or pay any claim or judgment related to any matters related in each named defendant's individual capacity. This includes the retention of an attorney on each named defendant's behalf. In my judgment this is because the claims and the supporting do not meet the exceptions under the Resolution where the City would choose to make a decision otherwise.

In accordance with the Resolution, as the standards do not justify denial of providing a claim or defense to you on an individual basis, I recommend that the Council approve providing payment of claims or a defense on claims related to your individual capacity.¹ Accordingly, I will ask the City Council to hold a hearing on this recommendation, no earlier than ten (10) days from the date of this letter. My intention is to hold this hearing on June 14, 2022 at 4:30 p.m. during the City Council Strategic Planning meeting scheduled for that day. While I will consolidate the hearing for all of you into one hearing, the Council will vote separately related to each of you.

¹ Given that Ms. James' Complaint also contained a Motion for Temporary Restraining Order and Motion for Preliminary Injunction designed to be heard quickly, in consultation with the City Attorney, I agreed that the City would go ahead and have the law firm of Poyner Spruill LLP represent you in advance of any hearing on my recommendation. This way, you would not be in a position of being forced to hire temporary counsel in advance of the hearing held on May 4, 2022 and the upcoming hearing on May 20, 2022. Further, we have notified the City's carrier, Risk Management Services ("RMS") of the North Carolina League of Municipalities, who is now involved in the case, and is making its determination on what insurance coverage will be provided. The City Attorney and I have agreed that Poyner Spruill will serve as lead counsel, with the City paying those costs, and Cranfill Sumner, through attorney Pat Flanagan, will be involved in the case as well, at the request of RMS.

Letter to Mayor, Council, and Former Mayor
May 13, 2022
Page 2

In accordance with the Resolution you may appear and give evidence at the hearing. As the matter involves a direct financial impact to you (namely the costs of defense related to individual claims), it is my understanding that North Carolina General Statutes Section 160A-75 impacts your ability to you from voting on this matter as a Member of the Council. You may wish to recuse yourself from voting on the recommendation with respect to you alone, or Council may excuse you from voting if you wish on the recommendation related to you.

Sincerely,

Brian J. Borne
Interim City Manager

BJB/ms

Enclosure

cc: S. Mujeeb Shah-Khan, Esq., City Attorney (w/o enc.)
Bridgette Robinson, City Clerk (w/enc.)
Debra Chestnut Reed, Human Resources Director (w/enc.)
Alvina Nyako, Safety and Risk Coordinator (w/enc.)
J. Ashley Duncan Britt, Esq., Assistant City Attorney (w/o enc.)

RESOLUTION OF THE MONROE CITY COUNCIL ESTABLISHING UNIFORM STANDARDS UNDER WHICH CLAIMS OR CIVIL JUDGMENTS SOUGHT OR ENTERED AGAINST THE CITY OFFICERS AND EMPLOYEES SHALL BE PAID.

WHEREAS, the City Manager and City Attorney have recommended to the City Council that protection be afforded to City officers and employees who have claims filed against them or suits brought against them resulting from actions taken within the scope of their employment or duties; and

WHEREAS, the City feels obligated to defend such officers and employees and to satisfy any claims or judgments against such officers or employees, to the extent provided herein, if the facts and circumstances giving rise to the claim or suit show that the officer or employee was engaged in the good faith performance of his duties on behalf of the City when the incident giving rise to the claim occurred; and

WHEREAS, the 1977 General Assembly enacted legislation (Codified as N.C.G.S. 160A-167) authorizing cities and counties to defend and to pay judgments entered against officers and employees, when the acts giving rise to the claim were performed by the officer or employee in the course of his employment or duties, and without actual fraud, corruption or actual malice.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Monroe, that it shall be the policy of the City of Monroe to pay according to this resolution and subject to the limitations and procedures set out herein, defense costs, expenses, judgments, interest on judgments, deductibles on insurance policies and other related costs on behalf of its officers and employees against civil claims and judgments, and to satisfy, in part or in full, same either through the purchase of insurance or otherwise, provided the adoption of this resolution shall not be deemed an assumption of liability for payment of any claims or judgments in excess of any funds appropriated by the City Council for payment of the particular claims or judgments in addition to any insurance coverage or any combination of such an appropriation and insurance coverage. Further, the City will not defend a claim or lawsuit or pay a claim or judgment when the officer or employee wilfully:

1. Acts or fails to act because of actual fraud, corruption or actual malice;
2. Acts or fails to act as a result of or at a time when his self-indulgence substantially impaired his judgment (as, for example, an officer or employee who causes damage or injury while intoxicated or under the influence of drugs while on the job);
3. Acts or fails to act, except in emergencies or the existence of extenuating circumstances, directly contrary to instructions from his superior, or directly contrary to advice of the City Attorney;

4. Acts or fails to act in such manner as to constitute a criminal act (as, for example, misappropriation of property or funds).

Upon notice of a claim or suit filed against an officer or employee, the City Manager or his designee shall as soon as practical cause an investigation to be made of the matter and make a recommendation to the City Council as to whether or not the claim or suit meets the requirements specified herein for providing a defense or paying a claim for such officer or employee. The affected officer or employee shall be sent written notice of the City Manager's recommendation by certified mail, said notice to state that the City Council shall hold a hearing on said recommendation on a date certain at which he and/or his counsel might appear and give evidence, said hearing to be not sooner than ten (10) days after the mailing of notice.

After the hearing and after making appropriate findings the City Council shall determine whether or not the claim or suit filed against the officer or employee meets the requirements of this resolution. If the determination of the City Council is that the claim or suit does meet the requirements of this resolution then an amount deemed initially sufficient shall be appropriated for the defense and/or payment of the claim. This amount may be subsequently modified by the City Council in its discretion.

In determining the amounts to be appropriated pursuant to this resolution for any claim, defense or judgment the Council shall consider:

1. In the case of a claim, the advice of the City Attorney and/or professional adjuster, the impact the claim would have on the fund established for the purpose implementing this resolution including any other claims or judgments pending against said fund and any offer of settlement made by the City's and/or the employee's insurance carrier.
2. In the case of a defense, the estimate of time involved by Counsel and the customary fees charged by Counsel in the area and whether or not representation is being furnished by the City Attorney or the City's and/or the employee's insurance carrier and whether separate counsel is needed to avoid a conflict of interest.
3. In the case of a judgment, the same matters and things set out in 1 above.

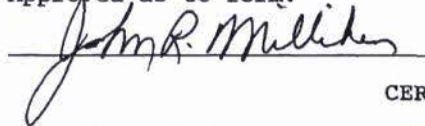
The terms "officer" and "employee" as used herein shall mean present or past Mayors and members of the Council, officers, employees or volunteers and present or past appointed members of City boards, agencies, committees and commissions either in their official or individual capacities who might hereafter have claims or judgments entered against them.

The policies specified herein shall not be applicable unless notice of the claim or suit is given to the City Council through the City Manager or City Attorney within ten (10) days after the affected employee has notice of said claim or suit. This period may be extended by the City Council upon a showing of extenuating circumstances.

Neither this resolution nor any action taken pursuant thereto, shall be interpreted in any way to relieve any insurance company of its obligation under any insurance policy to protect the interest of any insured under said policy, or to reduce or eliminate the rights of any officer or employee of the City against any other party. Further, except as expressly stated herein, this resolution is not to be interpreted as a waiver of any rights the City has against any party. Nor shall the adoption of this resolution be construed to waive the defense of governmental immunity or to create any rights in the injured party or a City officer or employee to funds appropriated to or held in an Uninsured Claims and Judgments Trust Fund created pursuant to this resolution until the City Council has made a specific appropriation for that particular claim or judgment according to the procedures set out herein, provided however, if suit has been filed when the City first has notice of the claim, the City Attorney may take whatever steps he deems necessary to preserve the status quo until the requirements of this resolution have been met. In the event the claim or suit is covered by the City's and/or the employee's insurance policy or policies, said insurance shall be deemed the primary source of payments and the funds appropriated pursuant to this resolution shall be secondary.

This resolution is effective August 3, 1993 and shall constitute uniform standards under which claims made or civil judgments entered against officers or employees of the City shall be paid. A copy of this resolution shall be maintained in the office of the City Clerk for public inspection during all normal business hours.

Approved as to form:



CERTIFICATION

I, Jeanne M. Deese, City Clerk of the City of Monroe, North Carolina, do hereby certify that the foregoing is a true and exact copy of a Resolution adopted by the City Council of the City of Monroe, North Carolina, in regular session convened on the 3rd day of August, 1993, the reference having been made in Minute Book , page .

Witness my hand the corporate seal of the City of Monroe, North Carolina, this the 3rd day of August, 1993.



Jeanne M. Dese
City Clerk



STAFF REPORT

TO: City Council

VIA: Brian J. Borne, Interim City Manger

FROM: Brian J. Borne, Interim City Manager

PREPARED BY: Brian J. Borne, Interim City Manger

SUBJECT: Ordinance Amending Code of Ordinances – Title III: Administration, Chapter 32: Boards, Commissions and Departments – Downtown Advisory Board and Mayoral Committees.

SUMMARY STATEMENT

By request of Mayor Marion Holloway Council is requested to consider an amendment to Section 32 titled Boards, Commissions, and Departments of the City Code of Ordinances.

REVIEW

The purpose of the amendment is revise Section 32.105 Downtown Advisory Board to change the number of members to seven (7) to be consistent with the number of City Council seats. In addition, Section 32.301 Mayoral Committees is also being recommended to be revised to be changed to seven (7) members. Although not required, each Committee may have up to three other citizen members appointed by City Council utilizing the same application appointment process as required for appointment to Boards or Commissions. The proposed revision would make all Committees equal and would be implemented by attrition as done in an earlier revision for the Planning Board, Historic District Commission and the Board of Adjustment.

RECOMMENDATION

Staff recommends City Council adopt an Ordinance amending Section 32 titled Boards, Commissions, and Departments as outlined above.

Attachment: Ordinance O-2022-49

ORDINANCE TO AMEND CITY OF MONROE CODE OF ORDINANCES
TITLE III: ADMINISTRATION
CHAPTER 32: BOARDS, COMMISSIONS AND DEPARTMENTS
O-2022-49

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MONROE THAT TITLE III, CHAPTER 32: BOARDS, COMMISSIONS, AND DEPARTMENTS OF THE CITY OF MONROE CODE OF ORDINANCES BE AMENDED AS FOLLOWS:

TEXT AMENDMENT

Section 1. Amend ***DOWNTOWN ADVISORY BOARD*** as follows:

§32.313 MEMBERSHIPS, TERMS OF OFFICE, AND OFFICERS.

- (A) *Membership.* The Downtown Advisory Board shall consist of seven (7) members. The members shall be required to be any of the following: residents of the City of Monroe; the full owner of a business located in the city's Downtown Central Business District; have no less than a ten percent (10%) ownership stake in a business located in the city's Downtown Central Business District; be a partner in a business located in the city's Downtown Central Business District (by way of illustration, an individual who is a partner in a firm that provides legal services, or accounting services, would meet this requirement); or an employee of a business located in the city's Downtown Central Business District.

Section 2. Amend **§32.301 *MAYORAL COMMITTEES*** as follows:

- (B) Each Committee shall be composed of up to three (3) City Council members to be appointed by the Mayor who shall also appoint the chair of the committee. Although not required, each committee may have up to four (4) other citizen members appointed by City Council utilizing the same application appointment process as required for appointment to boards or commissions. Council members shall be appointed to serve two-year terms beginning January 1 following each city election. Non-council members shall serve two-year terms beginning January 1 following each city election and must make application for appointment prior to December 1. Non-council members that are a member of any Mayoral Committee who were appointed on or before June 14, 2022 will be permitted to serve their initial term as a member, regardless of if their presence on the Committee means that the Committee has more than four (4) citizen members.

Section 3. This Ordinance shall be effective upon adoption.

Adopted this 14th day of June, 2022.

Marion L. Holloway Jr., Mayor

Attest:

Bridgette H. Robinson, City Clerk



STAFF REPORT

TO: City Council

VIA: Brian J. Borne, Interim City Manager

DATE: June 14, 2022

FROM: S. Mujeeb Shah-Khan, City Attorney

PREPARED BY: S. Mujeeb Shah-Khan, City Attorney

SUBJECT: Update on Court Action Concerning Vacancy and Vacancy Discussion

SUMMARY STATEMENT

City Council is to receive an update on the status of the court case of *Angelia Nikole James v. City of Monroe, et al.*, as it impacts filling the now vacant seat on the City Council, and the Council may discuss the vacancy. The Council will not fill the seat at this meeting.

REVIEW

Beginning in November of 2021, the City Council began the process of an action based on common law doctrine of amotion to allow the City Council to remove Council Member Angelia Nikole James (“Council Member James”) from the City Council. Following a two-day hearing on January 27 and 28, 2022, the City Council held a hearing on April 7, 2022. The result of the hearing was to remove Angelia Nikole James from the City Council by a 6-0 vote. Accordingly, there is now a vacant seat on the City Council.

At its May 10, 2022 meeting, Council began discussions concerning a process for filling former Council Member James’ vacant seat. In a memorandum from the City Attorney, the Council was provided with potential options for its consideration. Council initially determined it would pick the replacement on the basis of its knowledge and experience. Council initially targeted the June 14 meeting to appoint a replacement. However, as United States District Court Judge Robert Conrad is holding a hearing on Ms. James’ new Motion for Preliminary Injunction on June 10, 2022, and Council wishes to continue to discuss the process for filling the seat, a replacement will not be selected on June 14, 2022. The Council will receive a briefing on the status of the case as it impacts filling the vacancy, and it may choose to continue to discuss process options.

RECOMMENDATION

That the City Council receive a briefing and further discuss (if it wishes) a process for filling the vacant Council seat.

Attachment: May 10, 2022 Memorandum from City Attorney



MEMORANDUM

TO: Mayor and City Council
FROM: S. Mujeeb Shah-Khan, City Attorney
SUBJECT: Considerations for Filling Vacant Council Seat
DATE: May 10, 2022

As a result of the removal from office of former Councilmember Angelia James, Council has the issue of a vacancy on Council to now consider filling. Section VII(B) of the Council's Rules of Procedure for Amotion provides that if the action of the Council at the conclusion of the amotion process results in a vacancy on Council, then Council will fill the "vacancy created by the removal ... in accordance with North Carolina General Statutes Section 160A-63 and Section 2.7 of the Charter of the City of Monroe."

Neither Section 160A-63 and Section 2.7 of the City Charter prescribes a process for filling the vacancy other than Section 2.7 noting that, "Vacancies that occur in any elective office of the City shall be filled by majority vote of the remaining members of the governing body and shall be filled for the remainder of the unexpired term." The Council will fill the vacancy by majority vote, and as the next City election is more than 90 days away, the person appointed will serve until a candidate for the seat is elected and sworn in (the replacement can run and win, thus continuing to serve).

In review other processes used in other cities and towns, there are basically two methods used: 1. A Council takes applications and selects the replacement member from the applicants (sometimes the applicants are narrowed down or interviewed by either the full Council or a group of Councilmembers appointed by the Council); or 2. A Council may select a candidate or candidates on its own and vote to appoint a particular candidate by majority vote.

Of these two methods, I would note that the first one may take some time. Council will have to determine what information it would want in an application, approve the application (or delegate application approval to staff), authorize either advertising on the City's website or by other means, accept applications, narrow down the candidates, consider interviewing a finalist group, and then making the selection. Depending on what Council does here, that process could take anywhere from 2-4 months.

The second method may be more efficient and allows the Council to utilize their expertise and knowledge of the community to make a determination on who should fill the vacancy. That process could take place at the June or July 2022 Council meeting. (I would note that under the ruling from Judge Robert Conrad, Council cannot fill the vacancy at least until

after the May 20, 2022 hearing on former Councilmember James' Motion for Preliminary Injunction.)

One final note for your consideration. In filling the vacancy, Council may wish to consider ensuring that the replacement is representative of the citizens of Monroe. As noted in the Hearing Officer's Report, the dynamics of race may be something for Council to consider. Those dynamics should be considered now that Council moved through the removal process and now appointment process.

If the Mayor or Councilmembers have questions about the process to fill the vacancy, as well as any other aspects of the case, please feel free to reach out to me at your convenience.

SMS/ms

cc: Brian J. Borne/Interim City Manager
Bridgette Robinson/City Clerk
Sherry Hicks/Deputy City Clerk
J. Ashley Duncan Britt, Esq./Assistant City Attorney